

B C M A B ,M

! "# \$ % & ' () * +) &
+ , - . / 123 - . / 456 & ! 17 / 7859 : 1 ; < 7 < 9 < 3 19 . 8 & = - > 0 ? 7 &
!"#\$%&'()* * "+, '- ./0101'

2 , % 3 \$ 4 , 3 \$ 5 ' 5 , 6 ' 5 7 6 # 5 8 6 5 , '+ 6 # 5 \$ % & / ' 5 , 6 ' # 6 7 ' " # 9 ' 5 , 6 ' 3 : 9 ' , " ; 6 ' < 6 6 # ' 8 # ' + 3 # 5 8 # \$ 3 \$ = ' 9 8 " : 3 4 \$ 6 ' 7 8 5 , '
6 " + , ' 3 5 , 6 % ' 8 # ' * 6 > 8 + " # ' + \$: 5 \$ % 6 ? ' @ # : 8 5 6 % " 5 \$ % 6 / " % 6 : 8 4 8 3 # / " " % 5 / " " % + , 8 5 6 + 5 \$ % 6 / " " # 9 ' A " = , 8 3 # / ' 5 , 6 ' B " = 5 " " # 9 '
5 , 6 ' B % 6 = 6 # 5 ' + 3 : : 8 9 6 " " # 9 ' + 3 C < 8 # 6 ' 8 # ' % 6 ; 6 " : 8 # 4 " " # 9 ' C 6 " # 8 # 4 A \$: ' 7 " & = ? ' 2 , 6 ' B , 3 5 3 4 % " B , = ' 8 # ' ! 9 ; 9 @ 7 & 6 &
/ 5 - ; - . / - ' D E F " = 5 " " # 9 ' F % 6 = 6 # 5 G H ' 3 A A 6 % " " " 7 8 # 9 3 7 ' 3 # ' C 3 9 6 % # ' * 6 > 8 + 3 ' 5 , % 3 \$ 4 , ' 5 , 6 ' : 6 # = ' 3 A ' " " % 5 8 = 5 = '
= 6 # = 8 5 8 ; 6 ' 5 3 " " " + , " # 4 8 # 4 ' + 3 \$ # 5 % & ? ' I 3 C 6 / ' : 8 J 6 ' * " # \$ 6 : ' K : ; " % 6 L M % " ; 3 " " # 9 ' * " # \$ 6 : ' N " " % 8 : : 3 / ' 7 6 % 6 '
* 6 > 8 + " # ' 5 , 6 C = 6 : ; 6 = " " # 9 " " 8 C 6 9 " " 5 + " B 5 \$ % 8 # 4 ' 5 " " 9 8 5 8 3 # " : " " # 9 ' C 3 9 6 % # ' * 6 > 8 + 3 ' % 6 = B 6 + 5 8 ; 6 : & ? ' O 5 , 6 % = /
& 8 J 6 ' 5 , 6 ' P \$ # 4 " " 8 " # ' B , 3 5 3 4 % " B , 6 % ' Q " 5 8 ' P 3 % # ' / ' C " 9 6 " " # 6 7 ' , 3 C 6 ' 8 # " " " * 6 > 8 + 3 ' % 6 # 3 7 # 6 9 ' A 3 % '
7 6 : + 3 C 8 # 4 ' B % 3 4 % 6 = = 8 ; 6 ' 5 , 3 \$ 4 , 5 " " # 9 ' ; 8 = 8 3 # " " % & ' " " % 5 8 = 5 = ? ' I 5 8 : : ' 3 5 , 6 % = / : 8 J 6 ' R C 6 % 8 + " # = ' * " % 8 : & # '
M % 8 9 4 6 = " " # 9 ' Q 6 # ' P 6 & C " # / + " B 5 \$ % 6 ' * 6 > 8 + 3 ' 5 , % 3 \$ 4 , ' 5 , 6 ' B 6 % = B 6 + 5 8 ; 6 ' 3 A " " # 3 \$ 5 = 8 9 6 % ? ' 2 3 4 6 5 , 6 % ' 5 , 6 & '
B 3 % 5 % " & " " + \$: 5 \$ % 6 ' 5 , ' 5 ' , " = # 3 5 : 3 = 5 ' 8 5 = ' 5 " " 9 8 5 8 3 # " : ' ; " : \$ 6 = < \$ 5 , " = + " " % 8 6 9 ' 5 , 6 C / ' 8 # ' 9 8 A A 6 % 6 # 5 ' 7 " & = /
8 # 5 3 ' C 3 9 6 % # : 8 A 6 ? ' "

2 , 8 = ' 6 > , 8 < 8 . 2 (' 7) " =

S 3 % : 9 0 . 2 ' 2 5 1 0 (' A ") 0 . 2 (:) 0 . 2 (:) 0 .

B 2 5 1 0 (0 . 2) 0 0 0 . 2 4 6 (% ' ") . 2 , " 5 " " 2 C B 3 " " % & ' * 6 > 8 + 2 5 1 0 (# ' 2 5 1 0 (\$) 0 . 2 (, 3 % =) - 0 . 2 (' 6) 0 . 2 (#)] T J E T Q q . 2 4 0 0 0

2 5 1 0 (% 5) 0 . 2 (0 . 2) 0 0 # ' C 3 9 6 % # ' * 6 > 8 + 3 ? '

&
&

! 9 ; 9 @ 7 & 2 & ! 5 - ; - . / - A & . 2 - 0 . 2 (, -) 0 . 2 (. /) 0 . 2 (0) 0 . 2 (-) 0 . 2 (/) 0 . 2 (1)] T J E T Q q 0 . 2 4 0 0 0 . 2 4 1 2 5 8 9 . 9 2 c m B T 5 0 0 0 5 0 8 4 8 . 4 8 6 3

B C M A B ,M

* "55,67' * +N"%5,&'[0-'

W:8=6' * 3%"#3'[01'

N:"%6' * \$%B,&'[01'

* "%]"'F6%6L' * 6#93L"'[0-'

W:&'IB6#+6%'[01'

,

,

,

,

,

* RV^WT'KT_RXW`'MXR_O'

* 6>8+"#/'-U10)0110'

,

B7/7;4CB7/0D-4%<<-50.8E/'-UaU'

46:"58#=8:;6%'B%8#5'

,

B C M A B ,M

* RV^WT'KT_RXW`'MXR_O'
* 6>8+"#/'-U10)0110'

\$7;dk=4X-5-;dk6k9kY59.k375/0.9k?7.k#7KN59;dkC+,7kZ7K-.0kG958-dk[J0.@0k9.@k#19@7,;E/'-U(C'
46:"58#'=8:;6%B%8#5'

\ 8A5'3A' * 8+, "6:' \?'Y%86L6/'N:"=='3A'-Ua1'
-U(U?b-?.'

K:; "%6L'M%" ; 3[='B, 3534%B, ='5%"#=A3%C'=3+8":'+%858e\$6='8#53'%8+, ', 8=\$":'C65"B, 3%='5, "5'93+\$C6#5'
* 6>8+3[='C396%#'%6":8586='''#9'='+6#6='3A'6;6%&9"&':8A6?@#5, 8='B, 3534%B, /'''+:3=69'=53%6'78#937'
8='<35, ''%'8+, :&'56>5\$%69'; 8=\$":'B:"#6""#9""<3\$#9""%&/'98; 898#4'=3+865&'8#53'5, 3=6'785, 'B\$%+, "=8#4'
B376%""#9'5, 6'C"f3%85&'96; 389'3A'85?' g 6=B856'=\$=5"8#69'6+3#3C8+'4%375, '<65766#'-Uh1""#9'-U(1/'
5, 6'<6#6A85='3A'5, 6'C396%#8L8#4'E * 6>8+"# * 8%"+:6G'A"8:69'53'%6"+, '5, 6'C899:6""#9'73%J8#4'
+:"==6=?'2, 8='=5%"58A8+"583#8='6=B6+8"::&'6; 896#5'8# * 6>8+3[='=B%"7:8#4'+8586=?'E * &'73%J'8=
+3CC8==83#69/G'R:; "%6L'M%" ; 3'3#+6'+:"8C69/'E85'8=#[5""#6>B:8+85'+3CC8==83#/'85[='8CB:8+85'=""
B""5'3A'5, 6'=3+865&'8#7, 8+, '@':8; 6?G''

W:8=6' * 3%"#3'[01'

B C M A B ,M

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B C M A B ,M

F%6_d-Jk?9./7k@-dJ7;d89JJ7;Rk#0./0_dJ9k-. D7J/459k@-dJ9k. 7?I-d?4N50-. @7dJ9k/0-559RkG9k/0-559Qkk-;/-d
D9JJ-d@-dJ0850K9;RkUkk

FW-dI-95@d/1-d;74. @k7k577;/-5;k?57, 0. 8RkW-d<-Jk/1-dNJ9. V-/k7k. 081/k?7D-50. 8k/1-d-95/IRk+I-d
-95/1QkL/10;kD9JJ-6k7k/-95;RjUk'

!\$"#X\$:A3'
! -@57k! 059K7kD-U. .H'

* RV^WT'NRXX@TTO'
* 6>8+"#/'-U1a)-UbU'

Z7K9.k395560. 8k! 7/9. @k[98'
;8#5"46'46:"58#'=8:;6%'B%8#5'

\ 8A5'3A'N,%8=53B,6%'Y3\$#9"583#'A3%'5,6'R%5='W:8L'<65,'P"&6='N,%8=53B,6%/'N:"=='3A'-Uba'"#9'
I+355'N,%8=53B,6%'
01-(?h?--'

* "#\$6:'N"%%8::3'=,37='\$=5,6'B6%=6;6%"#+'#9', "%9'73J'<6,8#9'5,6'B63B:6'7,3'C"J6'\$B'5,6'
6;6%k+, "#48#4' * 6>8+"#/'+\$:5\$%6?'2,6'+3<<:6=53#6'B"5,'"#9'5,6'98:"B89"569'<\$8:98#4='5,"5+'%6'56'
5,6'":6&'8#5,6'B8+5\$%6'=,37'\$="'"#'"48#4'6#;8#3#C6#5?'R#3:96%'73C'"#+'%"&8#4'"'B35'"#9'<"4'
+3#A8%C='5,8='C3;6C6#5'3A'58C6?'I,6'=66C='53'<6'+"\$4,5'8#5,6'C899:6'3A'"'='56B/'B6%, "B='438#4'53'
3%'A3C',3C6?'S,"5'8='+:6'"8='5,"5'=,6'8='438#4'=3C67,6%6/'<%8#48#4'=3C65,8#4?'P6%'A3+\$=69'
4"L6%'6A:6+5="'"=6#-6'3A'56#"'+85&'"#9'6>B6%86#+6?' * \$+,'8J6'5,6' * 6>8+3'A3\$#9'8#5,6'#3;6:='3A'
!\$"#X\$:A3'"#9'N"%:3='Y\$6#56='/'5,6%6'8="'"f\$>5"B3=8583#'3A'C3;6C6#5'785,8#"'"='5'"#9=58:?' * 6>8+3'
6>8=5='<&'7'"&'3A'85='B'=5'"#9'85=',8=53%&/'#37'"#9'8#5,6'A\$5\$%6?'"'

!"C8:' \ \$LCm#[0-'

F*7kD7JD-50;k9kK0595k/4k5-J7XQk-;-k7NX-/7k0.;-5D0NJ-dI4-kK0@-k<9J;9K-./-k-Jk/0-K:7k9?75@9@7k9kJ9k
D9.0@9@kI4K9.9Qk-;9;kK9.-?0JJ9;kI4-kK95?9.k/-@07;9K-./-kJ9;kJ9589;kI759;k0.D-./@9@9;k:959k
-.89J95k-JkD-5@9@-57k/0-K:7Qk-Jk/0-K:7kI4-k?755-k?7.kJ9kD-J7?0@9@k0.;4J/9./-QkK75/9JQkI4-k
.0.8H.k5-J7Xk:4-@-kK-@05RUkk

F'74k,0JJk.7k/77Vk9k6745k,9/?I9890.Qk/19k4;-J-;;k7NX-?/k/19k<9J;-J6kK-9;45-;k/1-k/0K-k985--@k
/7kI4K9.kD9.0/6Qk/17;-kJO/J-k19.@;k/19k/-@074;J6kK95Vk/1-kJ7.8kI745;k0.D-./-@k/7k@-?-0D-k/1-k
/54-k/0K-Qk/1-k/0K-k/19k54.;k,0/1k0.;4J/0.8Qk@-9@J6k;:-@Qk/19k.7k,9/?I9k?9.kK-9;45-RU'

N"%:3='Y\$6#56='
"459'D-UaOH'

* RV^WT'NRXX@TTO'

B C M A B ,M

* 6>8+"#/'-U1a)-UbU'

\$78&7. &=9;/-5j;&Y59D-'
;8#5"46'46:"58#'=8:;6%'B%8#5'

\ 8A5'3A'N,%8=53B,6%'Y3\$#9"583#'A3%'5,6'R%5='W:8L"<65,'P"&6='N,%8=53B,6%/'N:"=='3A'-Uba/'"#9'
I+355'N,%8=53B,6%'
01-(?h?c'

@#%'5,8='B,3534%"B,'3A'""A"85,A\$:'934'4\$"%98#4'5,6'C"=56%['='4%";6/'6'"%='B6%J69'"#9'"5'"556#583#/'
* "#\$6:'N""%8::3'B8+5\$%6='e\$856':856%"::&/'5,6'+3#;6%46#+6'3A':8A6'"#9'96"5,?'R:.\$98#4'53'5,6'
5%"98583#'3A'N"5,3:8+8=C/'=\$446=569'<&'5,6'+%\$+8A3'C'4%";6=53#6'"#9'85='B%3C8=6'3A'6;6%k:"=58#4'
:8A6'A3%'5,3=6'7,3',3#3%'85='56#65='N""%8::3'B3658+"":&'B%3CB5='5,6';86'7'6%'53'+3#=896%'5,6'
C6"#8#4'3A'96"5,'"#9'5,6#'5\$%6'3A'5,6'+,38+6='5,"5'96A8#6'3\$%'+,"%" +56%"#9'3\$%':64"+&?'

WCC""R9%"8#[0-'

FR&R&R&R)JJ9&;-&19NS9&?7.D-5/0@7&- .&K0&7N;-;0_.R&!75&9J/7&-;/& &-J&?0-J7&- .&-J&K4. @7Q&:75&17. @7&I4-&
;-9&-J&K95&:57<4. @7RU&&&

&

FR&R&R&R#1-&19@&N-?7K-&K6&7N;-; ;07.R&" ;&108I&9;&/I-&I-9D- .&0;Q&9;&@-- :&9;&/I-&7?-9. &0;RU&&&

!3=Z'WC8:83'F"+,6+3'

G9;&N9/9JJ9;&- .&-J&@-;0-5/7'D-Ub1H'

* RV^WT'NRXX@TTO'

* 6>8+"#/'-U1a)-UbU'

[76;&!J960.8&[9;-N9JJ'
;8#5"46'46:"58#'=8:;6%'B%8#5'

\ 8A5'3A'N,%8=53B,6%'Y3\$#9"583#'A3%'5,6'R%5='W:8L"<65,'P"&6='N,%8=53B,6%/'N:"=='3A'-Uba/'"#9'
I+355'N,%8=53B,6%'
01-(?h?-'

@#%'5,8='B,3534%"B,/'N""%8::3'6#+ "B=\$:"56='5,6'+3CB:6>':8#6"46='3A'C"#&'5%"98583#='8#' * 6>8+"#'
=3+865&?'R:5,3\$4,'<'="6<"::'", "8:='A%3C'5,6'^#8569'I5'56=""#9'8='3A56#'9\$<<69'ERC6%8+"['='4"C6/G'
5,6'4"C6'"':3', "='966B'+\$:5\$%":'%335='8#' * 6>8+3?'2,6'<3&='8#%'5,8='B,3534%"B,'A8#9'5,6C=6;6='8#'
5,6',6'5'3A'""4"C6'3A'<'="6<"::'/'B:"&8#4'3#'"'C"J6=,8A5'"#9'#"5\$%":'A86:9?'N""%8::3'\$58:8L6='5,6'
C3\$#5'8#=""#9'5,6'<6"+,'53'8CB:&'5,"5'<'="6<"::'", "='<66#6C<69969'8#%'5,6'B,&=8+"':"#9=+"B6'3A'

B C M A B ,M

* 6>8+3/'8#6>5%8+"<:&'5&8#4'5,6'=B3%5'53'5,6';6%&'6==6#+6'3A'5,6'+3\$#5%&/'=84#8A&8#4'5,"5'5,6=6'<3&='
,";6'+:"8C69'<="6<":'=""'B86+6'3A'5,68%'37#'896#585&?'

* "55,67' * +N"%5,&'[0-'

F*7;K7@-5.0LON9K7;Qk0.?75:75ON9K7;L9k.4-;/59L19NJ9k\5K0.7;I4-k:50K-57L19NS9.k;7.9@7k
?7K7k:7?10;K7;R&R&R&6kJ4-87k0.;-.;0NJ-K-./-k;-kK->0?9.0L9N9.Ak/- .I4S4Qk7I4\00k49;9K959Qk
;1-59:Qk;7556Qk49.kK_K-./k:J00;RUk

FZ-kK7@-5.0L-@k9.@k0.?75:759/-@k0./7k745kD7?9N4J956k/-5K;k/19k19@k;74.@-@kJOV-k
310?9.70;K;R&R&R&9.@k/1-.k;J7,J6Qk0K:-5?-:/0NJ6Qk19@kN-?7K-k=->0?9.0L-@Ak/- .I4S4Qk7I4\00k
49;9K959Qk;1-59:Qk;7556Qk49.kK7K-./k:J00;RUk'

!3=Z'WC8:83'F"+,6+3''
G9;kN9/9JJ9;k-.k-Jk@-;0-5/7'D-Ub1H'

QWV'PW1 *RV'
RC6%8+"#/'-Uc1)01-U'

B C M A B ,M

F+10; , 75J@d0; :5-; ;0. 8k7. k4; k<57Kk9JJk;0@-; Qk?7JJ-?/0. 8k19. @<4J; k7<k745k@4; /k1-5- k9. @k/1-5- Qk9. @k
N5-9V0. 8k4; k0. /7k10//J-k:0-?-; ;k, 10J-k; :50. VJ0. 8k/1-k8574. @k, 0/1k745kNJ77@Rk '745kK7/1-5k;90@k9/k
J-9;/k, -k19D-k/1-kJ7D-k7<kY7@RUkk

!\$#'X\$:A3'
! -@57k! 059K7'D-U. .H'

QWV'PW1 * RV'
RC6%8+"#/'-Uc1)01-U'

abmaQk = ->0?7kC=9. kW95D-; /0. 8k%. 07. ;EQ'-Uab'
=8; ;6%'46:"58#B%8#5''

\ 8A5'3A' g%?'''#9' * %=?' I56B, 6#V8+, 3:"='
01-h?. c?0-'

@# '5, 8='B, 3534%"B, ''A"%C'73%J6%': "<3%='9\$%8#4''#3#83#, "%; 6=5?'@# '5, 6'<"+J4%3\$#9/'A\$::'7, 856'
="+J='3A', "%; 6=569'3#83#='5''#9'3\$5''4''8#='5'5, 6'6CB5&'A86:9''#9'%6B%6=6#5'+3CB:6569'73%J/'7, 8:6'
5, 6'="+J'5869''3\$#9', 8='7''8=5''#9'5, 6':8#6='3A'\$#, "%; 6=569'+%3B='8# '5, 6'A3%64%3\$#9'%6B%6=6#5', 8='
3#438#4'6AA3%5='?2, 6''4%8+\$:5\$%":'=&=56C'+ "B5\$%69'8# '5, 8='B, 3534%"B, '=5''#9='8#'+3#5%"='5'53'5, 6'
8#9846#3\$='C65, 39='3A'A"%C'8#4/'=5%6==8#4'#35''e\$"=8k

B C M A B ,M

#/4@6k<57KkF%@9k9k9k* - ?57<0J09Ukk
C , 0/IkG-7.759k39550.8/7.E/'-Ua0'
;8#5"46'=8:;6%'B%8#5''

q . /0/J-@0k<57KkF%@9k9k9k* - ?57<0J090U' -Ua0'
;8#5"46'=8:;6%'B%8#5''

* \$=6\$C'F\$%+, "=6=/'T:3&9'O?'"#9' * "%f3%86'I5%3#4'N3\$:56%'Y\$#9'
01-U?0U?-)0'

2,6=6'8C"46='<&'Q"58'P3%#/'"'P\$#4"%8"#k<3%#B,3534%"B,6%"+58;6'8#' * 6>8+3/'+"B5\$%6'5,6'
+3CB:6

B C M A B ,M

,

2,6'+6#6'3A''''%69''93<6'7'":''#9'<:\$6'5''%B'C"&'98=B:"&'8#6>B6#=#8;6'C"56%8":='<\$5'5,6&'A%"C6'
5,6'<6"\$5&''#9'B865&'3A'5,6''':5''%'2,6'5''%B'<"5,='5,6'+6#6'8#''''<:\$6'4:37?'2,6'_8%48#'3A'