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8'9(4-\$)!09-:; <=>'9(02%), -%>0??-@-:##\$4%6-9)9A%()%(9%#\$(<< -\$9-%, 0\$0'##\$4%1'(B(?-@-%)0%
9)#\$4%=-20'-'06##?##\$4%91-#C%0\$%), (9%)'4(0\$#?4#"%02%7-?-'#)(0\$%20'%06'\$(9%)(0\$D%

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+04#"#9%#'46#)-9%, -#'%), -('\$#\$#< -9%7##? -4%#4%7'099%), (9%9)#@-%), -"%3(??%=-70< -%1#')%02%#%\$
-E)'#0'4(\$#'"%70<<6\$0)"%02%97, 0?#9:??-#4- '9:##\$4%(\$SOB#)0'9D%FB-%), -%?#9%)3 0%7-\$)6'(-9:~
&0340(\$%'#46#)-9%, #B-%1?#"-4%7'()(7#%?'0-9%(\$), -%1'0@'-9%02%06'\$(%)(\$%#4%30'4%#7'099%
706\$)?-99%2(-?49%#4%-4-\$-#B0'9D%+, -%70??-7)(B-%)#?-\$):%1#99(0\$:#\$4%B(9(0\$%@#), -' -4%, -'-%)04#"#0\$%
) , -%G6#4%(9%-\$06@, %)0\$(91('-%, 01-%20%), -%26)6'-%(\$), -%, -#')9%02%#??%3, 0%#-'%1'-9-\$):%#4%()%(9%), (9%
9-\$9-%02%#%, 01-%20%), -%26)6'-%(\$)(9%B-'%"%99-\$7-:;), #)(9%7-\$)#%#)0%3, "%H%9)#\$4%, -'-%=-20'-%"06%
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H%#<%#%2('9)I@-\$-#)(0\$%70??-@-%9)64-\$)%3, 0%@'-3%61%(\$; #)\$6#:%#9<#??%70<<6\$0)"%(\$%J O'), -#9%
F, (0% ; "%2#<(?':"#?0\$@%3(), %<#%"0), -'%<-<=>'9(02%), #)%70<<6\$0)"%:2#7-4%), -%B-' "4#"#
9)'6@%-9%02%10B-'")%), #)%9%9, #1-4%="96=9)#\$7-%#=-69-:B(0?-7-:##\$4%)#6<#D%H\$%2#7(\$@%), -9-%
70\$4(0\$9%-B-' "%4#"#3, -%\$H%'-)6'\$-4%2'0<%97, 00%()%= -7#< -%#%4#(?'"%)(6#?)0%1'#7)(7-%#4%
-<=#7-%, 01-%), #)%0\$-%4#"":%H%3 06%4%, #B-%), -%0110')6\$0)"%0%=-#C%06)%02%), -%B(7(069%7"7?-%02%
10B-'")%), #)%-\$9\$#'-9%<#%"%1#')9%02%06%'706\$)"#5#7, %4#"":%H%3 06%4%?00C%61%0B-%), -%?03%?0029%02%
<"%#(?-'%1#%C%(\$0%), -%9C%"%3, (?-%H%3 #?C-4%, 0<-%2'0<%), -%69%=?#%(\$@%5<(\$-<K9%LM09-%
N06'9-?20%), '06@, %<"%, -#41, 0\$-9%#9%H%(<#%(\$-4%<'9-?2%=-(\$@%90<-3, -'-%-?9-D%H)%3 #9%(\$), -9-%
9, 0')%<0<-)\$9(02%)#9(0\$%), #)%H%#?03-4%<"9-?2%)0%7?(\$@%)0%, 01-%20'%#%=-)-'%?(2-%#4%26)'-%6\$)(%
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20'3#4%#3#9%),'06@,%\$-B-'%?09(\$@%,01-%),#)%H%,#B-%-#7,-4%#%10(\$)%3,-'-)%04#"%H%3(??%,-'%<"%
\$#<-%7#?%-4:%7'099%),(9%9)#@-:%'-7-(B-%<"%4-@'--%:#\$4%7-?-'#)-%=-70<(\$@%),-%2('9)(\$%<"%2#<(?")0%
@'#46#)-%2'0<%70?%-@-%#\$4%),#)%20'%<-%<#C-9%,01-%2--%90%<67,%<0'-%1'-9-\$)%#\$4%'-#?%),#%\$-B-'D%
+,#\$C%"06%#\$4%70\$@'#)6?#)(0\$9%0#??%02%),-%>?#99%02%WXIWD%

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