

#\$%&'()*!+#, - !. , / & , '(0*!1%*2!

. 344353678398!- 3: !; < ; ; !

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2=>3: !'!789!9=!@A378!B@9A!: =6!D=C48@!E7=F! . =B>=CG0@!H3@9!

!

'G!, 49=J87!=E!"KLMN377: !1CG8998M!>C7849=7!=E! . =B>=CG!O=558?8!&CGCG?!*87DC48@M789C78>!3E987!

9AC79: !: 837@!A878!2A8!789C78 F 8G9!7848H9C=G!B3@!3!P6C89!3EE3C7M F =@95: !J8436@8!8D87: =G8!A3>!

9A8C7!F=G9A@!E655Q=E!5=J@987!3G>!@83E==>!7=55@M!J3R8>!@35F=GMM@A7CFH!4=4R93C5M@983F8>!5=J@987M

3G>!4=7GQ355!H78@8G98>!B@9A!BA39!B3@!>8@47CJ8>!J: !9A8!3998G>88@!3@!S?7348!3G>!J8369: !T!

!

2A@!8U973=7>CG37: !8EE=79!B3@!H69!=G!CG!A=G=7!=E!3!F 3G!E655!E!H3@C=G!E=7!E==>!C9@!H78@8G939C=G

C9@!93@98M@9@!>88H!F 83GC?E=7!4=F F 6GC9C8@M3G>!C9@!7839!3JC5C9: !9=IE=7F!4=GG849C=G@!W8!B3@!3!

F 3G!CG!BA=F!: =6!4=65>!@88!9A8!X=: !=E!935RCG?!3J=69!G8B!784CH8@!7!H53GGCG?!=69!3!5=J@987!J3R8!

W@!BA=58!E348!B=65>!5C?A9!6HM!3G>! : =6!4=65>!X6@9!9855!9A39!A8!B3@!CG!A@!858 F 8G9!!!

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N377: !1CG8998

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2A@!A@9=7: !=E!. =B>=CG!E==>!=EE87@!CG@?A9!3G>!3!4=G9CG6=6@!8D=569C=G!=E!A@9=7: M4=F F 6GC9: M
3G>!8U48558G9!@9=7: 9855CG?!!a88H!CG!F CG>!9A39!9A8!O=558?8!=H8G8>!C9@!>==7@!CG!" L<; M3G>!9A878!378!
G=98@!CG!9A8!374ACD8@!9A39!78E5849!9A39!CG!" L " ^M@96>8G9@!398!CG!J=37>CG?!A=6@8@!3G>!
@6HH58F 8G98>!9A8C7!>C89@!BC9A!CG>C?8G=6@!J877C8@!3G>!?3F 8!3GC F 35@ME78@A[436?A9!E@AM3G>!
5=4355: !73C@8>!D8?893J58@M!J88EM4AC4R8GM3G>!H=7RI!+==>!H78E878G48@!A3D8!4A3G?8>!=D87!9A8@8!
53@9!; <! : 837@Q9A8!8375: !"K<<@!@A=B@!3!H379C46537!93@98!E=7!53F H!4A=H@MF 3@A8>!H=939=8@M3G>!
9=F 39=8@!=G!9=3@9!!, G8!>CGG87!F 8G6!8U3F H58!E7=F !b3G637: !" "M"K" cM@!@983RMJ=C58>!@B889!
H=939=8@M@H3?A899CM!J@46C9@!BC9A!X855: M!73H8E76C9M3G>!4=EE88!1187A3H@!B8!B=65>G09!ECG>!9A39!
8U349!>CGG87!J8CG?!@87D8>!CG!2A=7G8!9=>3: MJ69!9A8!4=F F C9F 8G9!9=!5=435!E==>!3G>!@=674CG?!A3@!
78F 3CG8>14=G@!@98G9!!!!

!

%J=69!d^!H8748G9!=E!9A8!E==>!39!. =B>=CG!>CGCG?!C@!5=4355: !?7=BGM73C@8>M=7H7=7=ITf. 2450%- 2(7) - 17T05891=1012

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4=GG849c=G@!B(9A!@96>8G9@!2A@!F 3R8@!9A8!?=35@!=E!>CGCG?!3!H87@=G35fe8>I@87DC48!3G>!
F 83GCG?E65!9=!9A8!>CGCG?!@93EEI!*96>8G9@!3