

! "##\$%&' () * + , - . / : ; ' !

! "#\$%&' () * + , - . / : ; ' !
! #01# / ' 2#\$\$) % ' !
! , 3 / 40 " 567 ' 8 + " /) ' 9 : 9 ; ; ' !
* < # /) = ' ' > ? 9 @ A ' @ ? BCDE : : ' !
) C . + " \$ = ' F \$ # % + / G F # 0 1 # / H) 13 ' !
" !

" # \$ % & ' () * !
! ## \$ " " % & ' (') " * + , - , . /) " 0 1 + 2345 + 6 / " , 7 " 8 , - , 49 : ,) " (+ 5534696 + , 1 " 6 + 6 - 3 ; " " < = > , ? & / 5 + , - , . / " , 7 " " " !
" " 916 + , @ + : 96 + , 1 " 91 : " 6 & 3 " @ 916 & , ? & / - - " > / > - 3 " + 1 " ? - 916 5 < " !
! ## A " " * ' B ') " * + , - , . /) " 8 , 413 - - " 0 1 + 2345 + 6 /) " 8 , 1 > 316496 + , 1 ; " " B 1 + C 9 - " % & / 5 + , - , . / " 91 : " " !
" " B 196 , C / " !
" !

+ % & # , - (% ! .) / (') * / !
DAD ! E % 435316 " F 9 C G 3 - " F " * G 6 > & 34 " % 4 , 7355

(92+:"*, CN94:)"DAD!"F,-94E+1:G>3:"7-G,435>31>3"91:"

X96&3 I"O9CC, 1:) "DAAD" 8, --9N, 496+, 1", 1"9"C91G5>4?6": 35>4+N+1. "9"-9N, 496, 4/"3@34>+53"3@9C+1+1. "6&3"
916+, @+: 916">9?9>+6/", 7"43: " I+13"91: ", 6&34">, CC, 1"N32349. 35"
X94/"X+134p)"DAA!qDAAD"B1"3@9C+196+, 1", 7"7, --+94"916+, @+: 916"5/563C5"+1">'(L, *"?I\$, \$)%; (+, (#("CG69165"
-9>b+1. "3134. /": +55+?96+, 1"
H+559 f, &4C911p)"DAA!EDAA_!F395, 19-"9>>+C96+, 1", 7"916+, @+: 9165"+1"6 I, "-", >9-"43: "9-. 93" I+6&": +7734+1. "564355"
6, -3491>3"
X96&3 I"8-94bp)"DAAqDAA!"=773>6", 7". -G696&+, 13"43: G>6953", 2343@?4355+, 1", 1"7433"49: +>9-": 9C9. 3"+1"
64915. 31+>"91: " I+-: "6/ ?3">, 66, 1"
c 94/"X, 163+4, p)"DAAqDAA!" Q&, -3"?-916"435?, 1535"+1"64915. 31+>">, 66, 1", 2343@?4355+1. ". -G696&+, 13"43: G>6953"
X, --/"%3431>32+>+p)"DAAqDAA!"B>>+C96, 4/"3773>65", 1"6&3">969-/6+>"?4, ?346+35", 7". -G696&+, 13"43: G>6953"74, C"
3956341" I &+63"?+13"133: -35"
m4+56+1"F&3: :) "DAAqDAA!" 8&+--+1. E+1: G>3: ">&91. 35"6, "6&3"43: G>6+, 1"56963", 7"?&, 6, 5/563C"YY"+1"64915. 31+>"
>, 66, 1", 2343@?4355+1. ". -G696&+, 13"43: G>6953"
k355>9"*4, , b5)"DAAqB"7-, 4+56+>"919-/5+5", 7"6&3" 8, 9569-"F6G: +35" 831634"
f9G49"*G4b-3p)"!###qDAAA"=773>65", 7"+. &6"312+4, 1C316"91: "5395, 19--/">, --: 34"63C?3496G435", 1"?&, 6, 5/16&35+5"
+1"9"196+23">, 1+734, G5"91: "9"N4, 9: E-3973: "3234. 4331"
=C+/"OG&1p)"!###qDAAA"%&/5+, -, . /", 7"3956341": I947"C+56-36, 3"91: "+65"3773>65", 1"+173563: "5?4G>3"
Bb913"035G. +p)"!###qDAAA"F395, 19-"294+96+, 1"+1"5G17-3>b"G6+--+i96+, 1"+1"91"3234. 4331"G1: 3456, 4/"7341"91: "91"
91. +, 5?34C"
m4+56+1"F+. C, 1:)"!###B>>+C96+, 1", 7"?&, 6, 5/16&35+5"6, ". 4, I 6&"63C?3496G43"+1"5?4+1. "91: " I+1634" I &396"
294+36+35"
5216"\$7!8-/9-3 /&/ \$%#/-
*4/11"Z4 I+.)!###\$P35394>&", 1"6&3"435?, 153", 7"5G1E"91: "5&9: 3E9>>+C963: "49+17, 4356"?-9165"6, "3@?, 5G43"6, "
&+. &"+. &6!
*4+91"B-N43>&6)"!###a" (323-, ?3: "91"9559/"6, "hG916+7/", @+: 96+23": 9C9. 3"6, "?4, 63+15"91: "-+?+: 5!
(91"X, 3--34)"!###a" P35394>&", 1"6&3"435?, 153", 7"5&9: 3"-39235"6, "3@?, 5G43"6, "&+. &"+. &6"
k, &1"89449: +13)"!###T" (323-, ?3: "91"9559/"6, "hG916+7/"7, --94"95>, 4N963">, 16316"
!
8*4(' , #!3, - (*&1/!
\\R, 43565"+1"9">&91. +1. " I, 4-: ;"95"2+3 I3: "74, C"1394"91: "794^"*, I: , +1"8, --3. 3"R9>G-6/"F3C+194"F34+35)"
*4G15 I +>b)"X9+13)"H, 23CN34)"DA!U"
" \]&3"5?-31: . 4", 7"6&3"9G6GC1"7, +9. 3"3@?-9+13: "V, 4"96"-3956"3@?- , 43: W^" 831649-"X9+13"8, CCG1+6/"8, --3. 3)"
BGNG41)"X9+13)"X94>&)"DA!U"
\\f397E5>9-3"?G-53"9C?-+6G: 3"C, : G-963: "V%B X W">&- , 4, ?&/--"7-G, 435>31>3"3C+55+, 1;"B"?4+C34", 1"+65"
C395G43C316)+1634?43696+, 1)"91: "? , 6316+9-"43-96+, 15&+?6", 43C, 63-/E53153: "5, -94E+1: G>3: "7-G, 435>31>3"
VFYR W^"P3C, 63"F315+1. " c4, G?) "H96+, 19-"Y156+6G63", 7"F691: 94: 5"91: "]3>&1, -, . /)" c9+6&345NG4.) "X94/-91:)"X94/-91:)"DA!\$")
\\Q&96s5"b+--+1. " I &+63"5?4G>3"9-, 1. "6&3" X9+13">, 956g"%9495+6+>": I947"C+56-36, 3"91: "6&3"-3. 9>/" , 7"?956G43-91: "
7, 4C96+, 1"91: "9N91: , 1C316^" 831649-"X9+13"8, CCG1+6/"8, --3. 3)"BGNG41)"X9+13)"X94/>)"DA!\$")
" \\f397E5>9-3"?G-53"9C?-+6G: 3"C, : G-963: "V%B X W">&- , 4, ?&/--"7-G, 435>31>3"3C+55+, 1;"B"?4+C34", 1"+65"
C395G43C316)+1634?43696+, 1)"91: "? , 6316+9-"43-96+, 15&+?6", 43C, 63-/E53153: "5, -94E+1: G>3: "7-G, 435>31>3"
VFYR W^" (3?946C316", 7"*+, -, . /)" 0 1+2345+6/" , 7"069&)"F9-6" f9b3"8+6/)"069&)"B?4+)"DA!\$")
\\O+. &-/">, 153423: "/36"43C94b9N-/ "7-3@+N-3;" f397"?+. C3165)"6&3+4"4, -35"+1"?&, 6, ?4, 63>6+, 1)"91: "6&3+4": 363>6+, 1"
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\\f397E5>9-3"?G-53"9C?-+6G: 3"C, : G-963: "V%B X W">&- , 4, ?&/--"7-G, 435>31>3"3C+55+, 1;"B"?4+C34", 1"+65"
C395G43C316)+1634?43696+, 1)"91: "? , 6316+9-"43-96+, 15&+?6", 43C, 63-/E53153: "5, -94E+1: G>3: "7-G, 435>31>3"
VFYR W^" Q, 75/" c4, G?) "=946&"91: "%-913694/"F+>31>35)"O94294: "0 1+2345+6/)" 89CN4+: . 3)"X9559>&G53665)"
H, 23CN34)"DA!L"

%&/5+,-, .+>9-+C?9>65",7"3956341": I 947"+173>6+,1"91.:":323-,?C3169-"435?,1535",7"&,56" I &+63"5?4G>3'""
Y1634196+,19-"0 1+,1",7"R,4356"

Y12356+.96+1."6&3"N+,>&3C+>9-"3773>65",7"+5,?4313"+1"43-96+,1"6,"+65"4,-3"95"9"-397"6&34C,?4,63>6916""=>,-, .+>9-"
F

Y1564GC31696+, 1">, 15+:3496+, 15"91:"9??4, 9>&35"6, ".4, G1:"29-+:96+, 1"7, 4"356+C96+1. "23.3696+, 1"74, :G>6+2+6/"
91:"5, -94"+1:G>3:"7-G, 435>31>3"HBFB"FG479>3"*+, -, ./" j" c 3, -, ./" (3>9:9-%-911+1."F355+, 1"Z1-+13"
X9/)DAD!"V%43531696+, 1["f"OG6/49"36"9-"W"
8&949>634+i+1."C395G43C316"91:"+1634?43696+, 1">&9--31.35"7, 4"6, I34EN953:"5, -94E+1:G>3:"7-G, 435>31>3":969"
BC34+>91" c 3, ?&/5+>9-"01+, 1"Z1-+13" (3>3CN34)DADA"V%43531696+, 1["k"X9445"36"9-"W"
(3>, C?, 5+1."437-3>691>3"5?3>649"6, "649>b"6&3"5395, 19-+6/" ,7"3234.4331"7, 4356"7G1>6+, 1"HBFB"B*, M="F>+31>3"
]39C"X336+1."Z1-+13"KG13"DADA"V+%, 5634["X9.13/"36"9-"W"
]&3"?&/5+, -, .+>9-"C391+1.", 7"6, I34EN953:"5, -94E+1:G>3:"7-G, 435>31>3;"8, G?+1.", #)\$, %/"?&/5+, -, .+>9-"91:"
43C, 63"5315+1."C395G43C3165"=>, -, .+>9-"F, >+36/" ,7"BC34+>9" f, G+52+--3)"m r "BG.G56)DADA"V%, 5634["k"
X9445"36"9-"W"
(+5>, 113>6"N36I331"FYR"91:"6433E-323-"?&/5+, -, ./:;"f+C+696+, 15", 7"FYR"95"9"?4, @/"7, 4" c%%g"BC34+>91"
c 3, ?&/5+>9-"01+, 1"F91"R491>+5>, "8B" (3>3CN34)DA!#"V&S, ?; #, #?"1944963:"?, 5634["f"OG6/49"36"9-"W"
F395, 19-"?+.C316">&91.35"9-- , I":363>6+, 1", 7"9>6+2+6/"91:" : , 4C91>/" ,7"3234.4331"?&, 6, 5/16&35+5"+1">, -:E
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*, I-+1."36"9-"W"
f+1b9.3"N36I331"FYR"91:" c%%"+1"9"5395, 19--/E: , 4C916"&+. &E3-3296+, 1"5GN9-?+13"7, 4356"BC34+>91"
c 3, ?&/5+>9-"01+, 1"Q95&+1.6, 1" ('8" (3>3CN34)DA!U"V%, 5634[" ('*', I-+1."36"9-"W"
B55355+1."?&/5+, -, .+>9-)312+4, 1C3169-)91:"&94: I943EN953:"5, G4>3

%&,6,5/16&36+>"&949>634+56+>5",7"3956341": I 947"C+56-36,3"V>' -&/%; "L,/C)I/\$,++/C"91:"+65"3773>65",1"6&3"
133:-35",7"&,56" I &+63"5?4G>3"V7,-&()?(/-(W""=>,-, .+>9-"F,>+36/" ,7"BC34+>9""F1, I N+4:) 0 69&""BG.G56)"

X9.13/"]F)*, I-1." (P)"?)6&*!@+

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. /-(+0I%/\$"533:-+1.5"6,"5&.46E634C":4,G.&6""N'&&)7;0\$, "+"?0))_;"T\$aETUU"
?)6&*!@+)P3N+1"Kf)"S,1919p"(X)"(G1-923/p"PR)"O4+>b,p"8P)"O9--p"BQ)"F>&C+3.3p"F8)"*G65>&3bp"PB)"
(G491"mf)"=C34/"PkH)"mG43?+1"FM)"f3I+5"K()"%&94+5"P%)%&+--+?5"H%)"]+55G3"(]"VDA!_W"YC?9>6",7"
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.4,I6&"91:"?347,4C91>3"9>4,55"CG-6+?&3"5>9-35""7;0\$, "+"?,()7+(#('/C""!T\$;"aDEa!_"
f3I+5"K()"%&+--+?5"Hc)!?)6&*!@+)O4+>b,p"8P)"J+55G3"(]"VDA! !W" f397"?&,6,5/16&35+5)"435?+496+,1"91:"
56,C969->,1:G>691>3"+1"5+@" . /-(+0I%/\$)5?3+35"196+23"6,"C35+>91:"@34+>"312+4,1C3165".4,I+1."+1"9"
>,CC,1".94:31""N'&&)7;0\$, "+"?0))_!;"##\$E!AAL"
%&+--+?5"Hc)"f3I+5"K()"?)6&*!@+)J+55G3"(]"VDA! !W"YC?9>6",7"294+9N-3"J8Z#K"91:"63C?3496G43",1" I9634"
64915?,46"564G>6G43E7G1>6+,1"43-96+,15&+25"+1"=G>9-/?6G5""N'&&)7;0\$, "+"?0))_!;"#TaE#aD-
?)6&*!@+)O4+>b,p"8P)"f3I+5"K()"c&911,GC"Z)"%&+--+?5"Hc)"FC+6&"PB)"8,14,/"k%)"J+55G3"(]"VDA!AW"
=@9C+196+,1",7"?43E+1:G564+9-"91:"7G6G43"J8ZDK"43239-5"6&3"63C?3496G43E:3?31:316"8ZD"5315+6+2+6/" ,7"
+.&6"3134. /"?946+6+,1+1."96"%FYY"+1"3G>9-/?65""9/#-%,"#(+)+7+(#%)2, "+"?0""_\$_;!AT!E!AT#""
m,41/3/32"()"?)6&*!@+)O,-9:9/"BF""VDA!AW""=@+696+,1"?4355G43"95"9"C395G43",7"6&3"5315+6+2+6/" ,7"
?&,6,5/563C"YY"6,"?&,6,+19>6+296+,1""9/#-%,"#(+)+7+(#%)2, "+"?0""_\$_;"#T_E#a!"
c&911,GC"Z)"%&+--+?5"Hc)"F3945p"XB)"?)6&*!@+)f3I+5"K()"8,14,/"k%)"J+55G3"(]"VDA!AW""%&,6,5/16&36+>"
435?,1535",7"6I", "3G>9-/?65"6,"+1:G564+9-E9.3">&91.35"+1"96C,5?&34+>"J8ZDK"91:"63C?3496G43""7+(#%:)D&+)"
<).#B,""#C&#%)_;"!L\$!E!LU!"
%&+--+?5"Hc)"f3I+5"K()"?)6&*!@+)J+55G3"(]"VDA!AW""Y1634E"91:"+1649E5?3>+7+>"294+96+,1"+1"1",>6G419-" I9634"
64915?,46"+1"=G>9-/?6G5""N'&&)7;0\$, "+"?0""_A;"aULEa#L"
m49&p"HX)"?)6&*!@+"VDA!AW" f,55",7" I\$L3"3@?4355+,1"43:G>35"23.3696+23".4,I6&)"43?4,:G>6+23",G6?G6)"91:"
+.&6E+C+63:)NG6"1,6"+.&6E596G4963:)"?&,6,5/16&35+5"+1">'(L,*"I\$,)\$%;(+,(#)W*4955+>9>393W".4,I1"+1"
63C?34963"+.&6"312+4,1C3165""

f,&4C911p" Hf)" ?)6&*! @+)"

?)6&*!@+) " (3CC+.EB:9C5"*)"B:9C5" Q Q"YYY"V!##UW""B16+, @+:96+, 1"91:"@916&, ?&/--">/>-3":3?31:316"
3134./":+55+?96+, 1"+1"D/-/'L,%()I&I""91:"Q,#-()C(R""G?, 1"9"5G: :31"+1>43953"+1".4, I6&"%%R ("+1"6&3"
7+3-: ""5"/ '#(+)"6). JI&', C&#%(+)2""%(#0)T#;"!UU!E!UUU"

?)6&*!@+) "X, 15, 1"Pm)"% ,6, 519b" Xk""VDAAA""*+, >&3C+564/"91 : "?&/5+, -, . /", 7"7, -+94"+5, ?4313"3C+55+, 1""
N'&#*\$), #)7+ (#%)3-, &#-&k""a;"T\$SETU!!
c 49>3"F8)" ?)6&*!@+ ""VDAAA""=134. /": +55+?96+, 1"91 : "49 : +>9- "5>9231 . +1. "N/"6&3"?-916"?&31/-?4, ?91, +:"
?96& I9 / ""7; , + "\$" I; , - (+)N' (#\$(-%, "#\$)"6)%;&)@ "O(+)"3"- , &%OK))2, "+" "? , - (+)3-, &#-&\$""_aa;"!T##E!a!A"
?)6&*!@+) " (3CC+.EB : 9C5"*)"B : 9C5" Q Q "YYY""V!###W""B>>+C96+, 1", 7"?&, 6, 5/16&35+5"6, "6&3"312+4, 1C316""
4#W" 8, 1>3?65"+1"%&, 6, N+, -, . /; %&, 6, 5/16&35+5"91 : "%&, 6, C, 4?&, . 3135+5""V c F" F+1 . &9-) c "P31 . 34)"Fm"
F, ?, 4/)"mE ("Y44. 91.)" c , 2+1 : 133"3 : 5'W""H94, 59"%GN+5&+1. "O, G53)"H3 I " (3&+)"??""T\$Ea!D"
(3CC+.EB : 9C5"*)"B : 9C5" Q Q "YYY)"=NN346"M)" ?)6&*!@+ "V!###W""=, ?&/5+, -, . /", 7"6&3"@916&, ?&/--">/>-3""
4#W)]&3"%&, 6, >&3C+564/" , 7"894, 631, +; 5; ""B??-+>96+, 15"+1"*+, -, . /""B : 291>35"+1"%&, 6, 5/16&35+5"F34+35"
VOB"R491b)"Bk" r , G1.)" c "*4+66, 1)"Pk"8, . : 3--"3 : 5'W""m-G I 34"B>9 : 3C+>"%GN+5&345)" (, 4 : 43>&6)"??"DTaEDL#"
"

3 / + + "2*%\$8-;F""\$-\$"61"0"#=-

89231 : 34E*9435"k)" ?)6&*!@+ "VDADDW"H, 23--"+15+ . &65", 1"6&3"-+1b9 . 3"N36 I 331"31&91>3 : "?&, 6, ?4, 63>6+, 1"91 : "