! "#$%& ' ()%(*&

! "#$%& , & ' ()%(*&

- .))$/.0. 1&2$3"4&
, ")/56&7879&

! 4:")3 1 4*3&(;&<$=3()>&

? (@%($*&- (004A4&& & & & & B40C&78DEDFGE97FG&

FF88&- (004A4&H3"3$(*& & & & & & 4 1 "$0C&%A()%(* I J(@%($*K4%.&

?).*=@$/L6& , M&898++& & & & & & & &&

!

"#$%&'()*&

N)$*/43(*&O*$#4)=$3>&

7888C& N5 ! & ! $==4)3"3$(*6&<$=3()>C&PB54& , "L$*A&(;&"&<$*34)0"*%C&M*#$)(* 1 4*3&"*%&

N(0$3$/=&$*& , @4).EQ."':.0"&;)(1 &354&+GG8=&3(&354&+FF8=KP&R%#$=()C&SKQK&B$A*()K&

- (1 :0434%& , ">&7888K&

+FFTC& , KRK&$*&<$=3()>K& , "U()&V$40%C&H.JEH"5")"*&R;)$/"*&<$=3()>K&

+FFDEGCS(/L4;4004)&V(.*%"3$(*&R;)$/"*&!$==4)3"3$(*&_*34)*=5$:&R@")%&;()&S4=4")/5&$*&
\"1J$"&"*%&354&!41(/)"3$/&S4:.J0$/&(;&-(*A(K&
+FFWEFCS(00$*=&N)$`46&0$#$*A&4a:4*=4=&"*%&;.00&3.3(*&;400(@=5$:6&N)$*/43(*&O*$#4)=$3>K&
+FF9C& !4&2$00$4)=EH1.3=&,4)$3&H/5(0")=5$:6&O*$#4)=$3>&(;&-":4&B(@*K&
&
+$;0(%&'()*/&
<))=/!
78+D&& bH(.)/4&?((Lc&*"#$%&'()*!)+!,-.&'!"/%)0$1!"!2)3&-%4!)+!5-0.6(*+&3K&?4%;()%dH3K&&
,")3$*e=6&78+DK&
78+7C& b,(*(A)":5c7+*8)3)9:(!";(+&31!,#)%)&3!)+!$!<(+&%$:!"/%)0$+!2)3&-%4K&&
f5$(&O*$#4)=$3>&N)4==K&[4@&R;)$/"*&<$=3()$4=&H4)$4=K&V"00&&78+7K&
78+7C&& bM%$34%&-(004/3$(*c&Y@$35&H54:")%&]) 4/5Z&M%=K&7+**);(+-.3!=+->:(*;(!$+*!&'(!!
?+8)%-+6(+&!)+!"/%)0$!$+*!@-%&'!"6(%)0$K&f5$(&O*$#4)=$3>&N)4==K&H4)$4=&$*&
M/(0(A>&"*%&<$=3()>6&78+7K&
788TC& b,(*(A)":5c&@$0')&.&)A3!B)/&1!?0-+-64C!,-0)(&4C!$+*!?+8)%-+6(+&!)+!<(+&%$:!
"/%)0$D!,"%$=(*C&O*$#4)=$3>&(;&g$=/(*=$*&N)4==6&&788TK!
R@")%C&V$*"0$=3&"*%&<(*()"J04&,4*3$(*&;()&,40#$004&^K&<4)=L(#$3=&R@")%&;()&?4=3&
?((L&$*&R;)$/"*&H3.%$4=6&788TK&S4#$4@4%&$*&E-.%+$:!-/!,-.&'(%+!"/%)0$+!,&.*)(3C!
7+&(%+$&)-+$:!E-.%+$:!-/!"/%)0$+!2)3&-%)0$:!,&.*)(3C!"/%)0$!F-*$4C!"/%)0$+!"//$)%3C!
<'-)0(&Yh<$A50>&S4/(1 14*%4%iZK&&&
!

4.-.,..#!>)$,*&0!:,'(%0./!&*#!<))=!?5&2'.,/!

7879EWChB54&N(@4)=&(;&fJU4/3=&"*%&354&-(00":=4&(;&Q.*%"&YR*A(0"&"*%&@4=34)*&!S-Z&
+GW8E+F86i&V()35/(1$*A&$*&F(G&.%(3!-/!H->(%!)+!<(+&%$:!"/%)0$6&4%$34%&J>&
M14))>&L"04 1 "6&V0()4*/4&?4)*"..036&"*%&?4)*(j3&<4*)$43K&V()35/(1$*AK&
787XC& hB54&k.(3$%$"*&N(0$3$/=&(;&"&Q(#4&H3()>C&S4=4")/5$*A6&R==4 1 J0$*A6&"*%&
,(J0`$*A&354&Q.*%"&Q4A4*%&$*&354&Q"34&[$*4344*35&-4*3.)>Ki&F'(!E-.%+$:!-/!
"/%)0$+!2)3&-%4D!T9K7&Y787XZ6&78FE77GK&
7877C&& hB54&].)3`&"*%&N)(=:4)(&1>35&1(%40=&$*&-(*A(&V)44&H3"34&")/5$#4=6i&$*&F'(!
<-+;-|I%((!,&$&(1!J'$&!<-.:*!"%0')8(3!F(::!K3L!Y?).==40=&"*%&[l C&N434)&Q"*A6&
7877ZK!
787+C& h]$*A%(1=&"*%&R==(/$"3$(*=C&-(::4)e=&-5"*A$*A&N(0$3$/"0&M/(*(1>&$*&354&

78+G& hR&B$*EB).*L&?$J04C& g)3*A&"*%& f)"0$3>&$*&"&H"/)4%&B4a3&(;&354&Q.1:"&-5.)/56i&
_*&*O(*)$C!O$%;)+$:)&4!$+*!Q(:);)-+!)+!O-*(%+!"/%)0$K&M%=6&V40$/$3"=&?4/L4)6&^(40&
-"J)$3"6&"*%&,")$4&S(%43K&R354*=6&f <C& f 5$(&O*$#4)=$3>&N)4==6&V4J)."))>6&78+G6&
FXE+++K&

78+D& hN)4/.)=()=&3(&S4%&S.JJ4)C&2$(04*/4&$*&354&-(*A(&V)44&H3"346&+GGWE+GFWKi&*H$3&!
$+*!H%(3(+&K&[(&7XT&YR.A.=3&78+DZ6&+XXE+TGK&

78+D& hH0"#4)>&"*%&S4%41:3$(*&$*&354&-"35(0$/&,$==$(*=&(;&354&O::4)&-(*A(6&+GDGE
+F8FKi&,:$8(%4!$+*!"9-:)&)-+D&2(0K&XGKX&YH4:341J4)6&78+DZ6&WDDET88K&

78+T&C& hY!$=ZM1J(%>$*A&H(#4)4$A*3>C&!$#$*4&]$*A=5$:&$*&-4*3)"0&R;)$/"*&
<$=3()$(A):5>6i&E-.%+$:!-/!"/%)0$+!2)3&-%4!&WDK+Y78+TZ6&9DETGK&

78+9&C& h_*34):)43$*A&!(/.14*3")>&H(.)/4=&(*&354&M")0>&<$=3()>&(;&354&-(*A(&V)44&H3"34&C&
B54&-"=4&(;&[A(*A(&Q.343"e=&S$=4&"*%&V"00K&i&_*&2)3&-%4!)+!"/%)0$!1!"!E-.%+$:!-/!
O(&'-*K&2(0K&9+Y78+9Z6&WEXXK&

78+9C& hQ4=&=4$A*4.)=&%4&A.4))4&%"*=&04&/4*3)4E=.%&";)$/"$*&".&n_no14&=$o/04Ki&P%)6#$0&!
.!6-+(!$&:$+&)R.(!3.%!:(3!$+0)(+3!6-+*(!$/%)0$)+!(&!(.%-#S(+C!TU(VT7T(!3)W0:(K&
M%$34%&J>&'.>&H".:$*K&N)4==4=&O*$#4)=$3")4=&%4&S4**4=6&78+9K&

78+XC&&&h g 4")$*A&-0(356& g $40%$*A&'.*=C&-(*=.1:3$(*6&B)"%46&"*%&N(0$3$/=&$*&354&H(.35E
-4*3)"0&R;)$/"*&_*34)$()&%.)$*A&354&[$*4344*35&-4*3.)>Ki&F'(!X9Y(0&3!-/!P)/(!)+!
<(+&%$:!"/%)0$1!F'(!2)3&-%4!-/!<-+3.6#&)-+!$+*!,-0)$:!<'$+;(C!Z[\]VZ^[]K&
M%$34%&J>&S(J4)3&S(==6&,")U"&<$*;40"")&

+FT8=&3(&S4/4*3&B$14=Ki&E-.%+$:!-/!,-.&'(%+!"/%)0$+!,&.*)(3&X+KX&Y788WZ69DDEFWK&
7889C&

78+9C&& hS4#$4@&(;&R004*&V&S(J4)3=6&*"!5$+0(!-/!"33$33)+31!H(%/-%6)+;!?$%:4!<-:-+)$:!*2(;(6-+4!)+!&'(!<-+;-ki&&E-.%+$:!-/!"/%)0$+!2)3&-%4&WWK+Y78+9Z&&

78+7C& &hS4#$4@&(;&<$69%)*;(!2)3&-%4!-/!,-.&'!"/%)0$1!U-:D!dDi&7+&(%+$&)-+$:!E-.%+$:!-/!"/)%0$+!2)3&-%)0$:!,&.*)(3&9WKX&Y78+7Z&&

78+7C& hS4#$4@&(;&^(5*&H3.")36&N%)&)3'!O)33)-+$%)(3!$+*!&'(!?+*!-/!?6#)%(Di&"6(%)0$+!2)3&-%)0$:!Q(8)(>D&++D&Y78+7Z&&

78+7C& hS4#$4@&(;&N".0&HK&Q"*%".6&H-#.:$%!H-:)&)03!)+!&'(!2)3&-%4!-/!,-.&'!"/%)0$Ki&E-.%+$:!-/!"/%)0$+!2)3&-%4&WXK+Y78+7Z&&

78+7C& hR0$/4&,.04*A"&

*<-66-+>($:&'!2)3&-%4!*X7KX&Y7889ZK&

7889C& hS4#$4@&(;&R*%)4@&H")%"*$=6&*"/%)0$1!&'(!X&'(%!,)*(!-/!&'(!<-)*+Ki&
"/%)0$+!,&.)(3!Q(8)(>&9DK7&Y7889ZK&

7889C& hS4#$4@&(;&Q.$=4& g 5$346&*F'(!"33$33)+$&)-+!-/!2(%9(%&!<')&(#-Ki&<$=3()>C&
S4#$4@=&(;&[4@&?((L=6&X7K7&Y7889ZK&

788XC& hH.JEH"5")"*&R;)$/"Ki&?.%-#(!Z\a]VZe[^1!?+040:-#(*)$!-/!&'(!?$%:4!O-*(%+!
J-%:*K&&M%$34%&J>&^(*"35"*&!4@"0%K&H/)$J*4)&"*%&H(*=&Y788XZK&

!""#$%% &'()*+,-,./)0-%1*0+.(%0+2%3),+,4/(5%,6%7)0-(%/+%8*(%9/58,:;%,6%<=(:>?%
@>0A>-0B5%C/5*(:;DE%!"#$%&'()*'+,$-&./01$FGHI!D%32/8(2%J;%3;,-6%@0:5,+%(8D%O-D%

7887C& hS4#$4@&(;&M.A4*$"&<4)J4)36&*F>);':);'&!-+!&'(!`$69(c)6i&7+&(%+$&)-+$:!!
E-.%+$:!-/!"/%)0$+!2)3&-%)0$:!,&.)(3!XWK7&Y7887ZK&

7887C& h-4*3)"0&R;)$/"e=&N)4%"3()>&M0$34=Ki&".3&%$:$3)$+!Q(8)(>!-/!"/%)0$+!,&.*)(3&
nn_2K7&Y7887ZK&

7887C&&h?41J"i&$*&M1J4)6&-")(0&SK6&,40#$*&M1J4)6&"*%&_"*&HL(AA")%6&4%=K&?+040:-#(*)$!
-/!J-%:*!<.:&.%(3!,.##:(6(+&

7877C& h g 5"3&%(4=&-5J*%"&_0.*%"&3400&.=&"J(.3&354&N"=36&N)4=4*36&"*%&V.3.)4&(;&
N()3.A.4=4&!$=:0">=&(;&R;)$/"*&R)3si&N":4)&:)4=4*34%&3(&++&<-+;*%(33-!79S%)0-!*(!
?3&.*-3!"/%)0$+-3!&^.0>6&7877&

7877C& h?4>(*%&354&!(/.14*3C&_*34):)43$*A&354&-(0(*$"0&R)/5$#4=&(;&R;)$/"*&,"34)$"0i&
N":4)&:)4=4*34%&3(&++&<-+;*%(33-!79S%)0-!*(!?3&.*-3!"/%)0$+-3!&^.0>6&7877&

787+C&

788T©& N"*40& - 5"$)6&hN(0$3$/=&"*%& - $#$0&H(/$43>&$*&N(=3E - (0(*$"0& \ " 1 J$"Ki&N":4)&
N)4=4*3"3$(*©&h ' (%&$*&<4"#4*6&] ". *%"&(*&M")35i©&N")3>&"*%& - 5.)/5&";34)&
_*%4:4*%4*/4Ki&R;)$/"*&H3.%$4=&R==(/$"3$(*6&H"*&V)"*/$=/(6&+TE+F&[(#4 1 J4)6&
788TK&

788T©& h?4>(*%&M35*$/$3>©& ["))"3$#4=&(;& g ")&"*%&Ma$04&$*&354&Q. 1 :"& - 5.)/5Ki&N)4=4*34%&

! "#$%& ' ()%(*

! "HF$% &N(+8(),580-/54%0+2%N,-/8/)5%/+%7,>8*(:+%S6:/)0$%L(6-()8/,+5%,+%V04J/0%0+2%7,>8*%%
S6:/)0DE%N:(5(+8(+808/,+%8,%7808(%P(A0:84(+8%S+0-;8/)0-%3Z)*0+.(%,+%&N:,A*();R%
L(\(0-(2%]+,=-(2.(%0+2%N:,A*(8/)%S>8*:,/8;%/+%S6:/)0RE%S>.>58%!F%!"HFD%

78+9C& hS4*%4)$*A&354&_*#$=$J04C&!$#$*4&]$*A=5$:&$*&-4*3)"0&R;)$/"*&<$=3()$(A)":5>Ki&
N)4=4*34%&3(&354&!"#$=&-4*34)&=41$*")&(*&?40$4;&d&O*J40$4;6&N)$*/43(*&O*$#4)=$3>6&
R:)$0&++6&78+9K&

78+9C& N(%/"=36&hH:$)$3."0$3>&$*&-4*3)"0&R;)$/"*&<$=3()>6i&M:$=(%4&DG&(;&R;)$/"&N"=3&"*%&
N)4=4*3&EE&354&:(%/"=3&"J(.3&R;)$/"*&5$=3()>6&/.03.)46&"*%&:(0$3$/=K&O*$#4)=$3>&(;&
,$/5$A"*K&R#"$0"J04&"3&533:Cdd";)$:(%K"(%0K()A&

78+9C& h[40=(*&,"*%40"&"*%&<$=&Q4A"/>6i&B5()*3(*&f"L=&S43$)41 4*3&-(1 1.*$3>6&
?).*=@$/L&,"$*46&T&^"*6&78+9&

78++C& h<$=3()>&"*%&354&_*#$=$J04&g()0%Ki&Q4/3.)4&3(&<$=3()>&!4:")3 1 4*36&O*$#4)=$3>&(;&
,"$*4Ef)(*(6&9&R:)$06&78++K&

78+8C& _*#$34%&,(%4)"3()K&N(=3E:4);()1"*/4&%$=/.==$(*&(;&hB54&H>)$*A"&B)44Ki&N()30"*%&
H3"A4&-(1:"*>K&

78+8C& hH:$)$3=&"*%&N(0$3$/=C&R034)*"3$#4&H(#4)4$A*3$4=&$*&-4*3)"0&R;)$/"*&<$=3()>Ki&
N)4=4*3"3$(*&3(&V"/.03>&Q4/3.)4&H4)$4=6&?(@%($*&-(004A4K&

788FC& H41$*")&N)4=4*3"3$(*6&hH:$)$3."0&H(#4)4$A*3>&"*%&354&N(0$3$/"0&_1"A$*"3$(*6i&S$/4&
O*$#4)=$3>6&<.1"*$3$4=&S4=4")/5&-4*34)6&+&R:)$0&788FK&&

788GC& _*#$34%&!$=/.=="*36&*"/%)0$!"**)-6&-(0.1J$"&O*$#4)=$3>6&7&!4/41J4)6&788GK&!

788GC& ,(%4)"3()K&H3.%4*3&N"*40&!$=/.==$(*&(*&L[f@&N(#4)3>&R;)$/"&!$=/.==$(*6&
?(@%($*&-(004A46&D&R:)$06&788GK&

788DC& _*#$34%&Q4/3.)46&g"034)&S(%*4>&H41$*")&H4)$4=6&?(=3(*&O*$#4)=$3>K&Q4/3.)4C&hR&
-(1 1.*$3>&(;&H.;;4)$*AC&<$=3()>&"*%&_%4*3$3>&$*&354&Q.1:"&-5.)/56i&W&[(#K6&
788DK&

788DC& _*#$34%&!$=/.=="*36&h<4)$3"A4&!">

R**"&Q(.$="&Q4**(*&Y78+FZC&hQ"*%&S4%$=3)$J.3$(*&$*&N(=3ER:")354$%&H(.35&R;)$/"Ki&&
Q$0>& g ((%@")%&Y78+DZ&hB54&N(0$3$/=&(;&_*/():()"3$(*C&S4;.A44=6&R=>0. 1&H44L4)=6&"*%&
3354&Q"@i&YR;)$/"*"&H3.%$4=Z!
H(:5$4&?$*4*;40%&Y78+DZ&hQ$J4)"0$=1&"*%&_3=&Q$1$3"3$(*=C&R&^4@$=5&^(.)*"0$=3&$*&
R:")354$%&H(.35&R;)$/"Ki!

["3"0$4&]$04>E?4)A4*&Y78+DZ&hR;)$/"*&N(:.0"3$(*& , (#414*3=&$*&354&_*%$"*& f /4"*& g ()0%C&
' 4*43$/=&"=&"*&<$=3()$/"0&H(.)/4Ki&

L(6(:((R%0:8/)-(%40+>5):/A85%6,:%2/30)+,$/4$"40*'+)$5*61/07%