

! " # \$ % & ' () * + , - & . # \$)
! " # \$ % & ' () * + # , (" # +) # ,) - # . & / \$ () 0 & / 1 2 & 1 (") & / 3) 0 % (+ & ' 2 + (")

8b)c&'N(+%/ ()4&21(D-#'N?!F)

P+(/\$N)\$92L?)\$+(&'%/1)\$#2+"(). &'(+%&9")&/3)5%&/%/1)&/3)N#"'%/1)&)P+(/\$N)&/3)P+&/\$#5N#/() , ("'%[&9)#/)\$&. 52"a)=5+%/1)F<C;)&/3)F<FB)SX9#L&9)P+(/\$NV)

- P-)=F<H_FI<H?)! 3[&/\$(3)P+(/\$N)'N+#21N)P%. ?)P&99)F<<H?)F<<^?)F<<; ?)F<<J?)F<CF?)F<FC)&/3) =5+%/1)F<CJ)
- P-)=F<;_FB<;?)8#/'(. 5#+&+R)P+&/\$()'N+#21N)'N()@(3%&?)=5+%/1)F<<<?)F<<C?)F<<F?)F<<B?)F<<H?) F<<^?)F<<; ?)F<<J?)F<C<?)F<CF?)F<CB?)F<CH?)F<C^?)F<C: ?)F<C;)
- P-)=F<J_FB<J?) /'+#32\$'##/'#)'N()='23R)&/3)8+%%'%.)#,)@(3%([&9)&/3)A&+9R)@#3(+/)P+(/\$N) 0% (+&'2+(?)P&99)CJJJ?)F<<C?)F<<I ?)F<<H?)F<<; ?)F<CC?)F<CI a)8#2+"() (/ '% (9R)+(3 ("%/ (3)&")S=5#> (/ U#+3)&/3)U+% '(/)T(d'?N)P&99)F<C^?)F<C; ?)F<F<?)F<FC?)F<FF)&/3)=5+%/1)F<C: ?)F<CJ?)F<FC?)F<FB)
- P-)=IFI_I F<I?)@2+3(+?)@R"'(+R?)&/3)@&RN(. 0)TN()fai di e)%/)P+(/\$N)0% (+&'2+()&/3)P%. ?)P&99) F<<^?)F<<; ?)F<C; ?)F<FF)&/3)=5+%/1)F<CF?)F<CB?)F<C^)
- P+(/\$N)IF^_IF<^?)6#3R)0&/12&1(0)U+%%/1)8#+5#+ (&9%R)/)A&+9R)@#3(+/)P+&/\$(?)=5+%/1)F<<F?)P&99)

8b)c&'N(+%/()4&21(D-#'N?!I)

8(/'2+R)P+&/\$(?V),2/3(3)LR&@&+'N&)-((3)8#9(")P(99#7"N%5?)=2. . (+)F<<;M)

- \#/#+"*+#](\$')4%(\$'#+,#+)!//&)T+#R&/">%) (d&. %%/1)" [(/'((/'ND\$(/'2+R),&%R)'&9(")&/3)'N(%)+ (9&'##/"N%5)'#),#9>9#+(?)F<<HDF<<^?)&7&+3(3)4(5&+'. (/)'5+%Q(),#+)L(')'N("%M)
- \#/#+"*+#](\$')4%(\$'#+,#+)-&R. #/3)TMP%/?)S0&)*(''()(/)P+&/\$()&2)fb`!)(')fb``!)"% \$9(0)) . &9&3%(#2). Z'&5N#+(j?V)F<<IDF<<B?)&7&+3(3)4(5&+'. (/)'5+%Q(),#+)L(')'N("%M)

G I ?)4(5&+'. (/)'#,-#. &/\$(0&/12&1(")&/3)0% (+&'2+(?)TN()W/%[(+"%R)#,) @%\$N%1&/?)CJJFDCJJJM)

-

8b)c&'N(+%/)4&21(D-#'N?!B)

\$#''''),#+'%\$>(''),#+)#2+)9&''(')'#)&' (/3)Sb#R&1(')&/'b%&?V)''#+'(99%/1)([(/')LR)6#2L&\$&+
k3%&R(?)6&R()@L&R(?)&/3)*&5()kh3%&R()*&&. &'N?)#,,(+ (3)LR)'N(! 99%&/\$(P+&/I&%'()32)@&%/ (M)

8#2+')4 ([(9#5. (/)! 7&+3?)6#73#%/)8#99(1(?)! 5+9)F<CJ?),#+'N()\$(&'#/)#,)&[%3(#)5(+,#+. &/\$()#,) 'N()@&9%&/)(5%)#,)S d a a Kei a)LR)=(/(1&9(")1+%#'")6#2L&\$&+)<3%&R(?)*&5()kh4%&R(?)&/3) 6&R()@L&R(?)&\$\$. 5&/%(3)7%N)&/)%' (+[% (7)7%N)6#2L&\$&+)<3%&R(?),#+'2")%/,+"FB<J?)S=5#>(/) U#+3)&/3)U+% '(/)T(d'M)

X%L#/')P(99#7"N%5?)6#73#%/)8#99(1(?)&7&+3(3)@&+\$N)F<C;),#+'2. . (+)F<C;)3([(9#5. (/)#,)S0& 4Z5&/(2" (?)&)'&+1 (' (3)7 (LDL&" (3)+(' #2+\$ (),#+)/#D/&'%()"5 (>(+)&/3)7+% (+)"#,)P+(/\$N)7%N cR9%()6 (")hCJM)

P&\$29'R)- (" (&+\$N)X+&/'?)6#73#%/)8#99(1(?)@&R)F<C; ?)'#)N(95)\$#[(+)\$#/ , (+(/\$()'+&[(9)(d5(/" (") (d\$((3%/1)&/ /2&9)F<C: DC;)&99#'. (/M)

*2L9%\$&'#/)=2L [(/ '%#/)X+&/'?)6#73#%/)8#99(1(?)P&99)F<C: ?)'#)\$#[(+)%/3(d%/1)&/3)% &1()\$#''''),#+'
S i g i g h e B d M a S i i E a M d e F a c e E-#2'9(31()F<F<GM)

*+#, ('''%#/&9)=(+[% \$()=255#+')! 7&+3?)6#73#%/)8#99(1(?)

8b)c&'N(+%/()4&21(D-#'N?!H)

,#+)S=%1/%/1)'N(6#3R%)A&+9R)@#3(+/)P+&/\$(M)

P&\$29'R)- (" (&+\$N)X+&/'?)6#73#%/8#99(1(?)! 5+9)F<<F?),#)+ (" (&+\$N)%/P+&/\$(32+%/1)"2. . (+)F<<F),#+) S=%1/%/1)'N(6#3R%)A&+9R)@#3(+/)P+&/\$(M)

P&\$29'R)0(&[()=2559(. (/)X+&/'?)6#73#%/8#99(1(?)P(L+2&+R)F<<F?),#+)&\$&3(. %\$)R(&+)F<<FD<I M)

8#2+"()A/+%\$N. (/)X+&/'?)6#73#%/8#99(1(?)P&99)F<<C?),#+)P+(/\$N)F<J)ES'/'+#32\$'##/)'#)@(3%([&9)&/3) A&+9R)@#3(+/)P+(/\$N)0% (+&'2+(VG)\$9&""'+%5)'#)"()*#+%9&/3)='&1()8#. 5&/Rh")5+#32\$'##/)'#,) @#9%+(h")Mi a h e))

8#2+"()4([9#5. (/)X+&/'?)6#73#%/8#99(1(?)P&99)F<<<?),#+) (" (&+\$N)'%5)'#)P+&/\$(,#+)P+(/\$N)F<;) ES8#/'(. 5#+&+R)P+&/\$()'N+#21N)'N()@(3%&VG)\$#2+"()5+(5&+&'##/M)

8#2+"()A/+%\$N. (/)X+&/'?)6#73#%/8#99(1(?)P&99)F<<<?),#+)P+(/\$N)I FH)ESU%\$N("?)@#/'" (+)"&/3) 4(. #/'0))- (5+ (" (/%'1)'N()e\$29'VG)\$9&""'+%5)'#)4&/[(+)"&/3)=&9(. ?)@! M)

-&\$>N&.)*(3#\$'#+&9)P(99#7"N%5?)TN()W/%[(+%"R)#,)@%\$N%1&/?)CJJ: DCJJ; M)

X+&/' ,#+)3%" (+&'##/)+ (" (&+\$N)%/P+&/\$(?)4(5&+'. (/)#,)-#. &/\$()0&/12&1(")&/3)0% (+&'2+("?)) TN()W/%[(+%"R)#,)@%\$N%1&/?)@&RDY2/()CJJ; M)

0&2"&//()Ad\$N&/1()0(\$'2+("N%5?)&7&+3(3)LR)'N(4(5&+'. (/)#,)-#. &/\$()0&/12&1(")&/3)0% (+&'2+("?)TN() W/%[(+%"R)#,)@%\$N%1&/?)CJJ^DCJJ: M)

8b)c&'N(+%/()4&21(D-#'N?!:)

S\#/#+%/1)k&'%[()!. (+%\$&/)b#%\$(')%/'N()P+&/\$#5N#/()='23%(")8%&""+##. 0)- (''#+%/1)e+&9)T('"% #/("%
'#)TN(%)-%1N',29)*9&\$()%)'N()='#+R)#,) 'N()A&+9R)@#3(+/)! . (+%\$&'M)8#D&2'N#+(3)7%N)8N&+9#' '()
4&/%(9''M)`/)Di e i a d Dec i a i i F e ch S die ?) (3% (3)LR)0#s\$)6#2+3(&2) &/3)=%N&.)
6#2&. (+M)*&91+&[()@&\$\$. %99&/?)F<FFM)Jl rCCBM)

SX9#L&9%Q%/1)'N()A&+9R)0% (+&'2+)=2+[(R)8N&99(/1("&/3)-(7&+3"MM)8#D&2'N#+(3)7%N)8N&+9#' '()
4&/%(9''M)F e ch Re ie)Jl MC)Ee\$'#L(+F<CJG0)JFrC<.:)7%N)&\$#\$#. 5&/R%/1)#/D9%/()5(3&1#1%\$&9)
3#""%(+0)N''5"0_777M,+(/\$N' (&\$N(+''M#+1_P-D3#""%(+"

SP e 0)T(d'2&9)! . 29(''?)*#529&+6(9%(,) &/3)4(,%%/1)=25(+''%#%/)=%d' ((/'N)&/3)
=([(/' ((/'ND8(/'2+R)P+&/\$(M)Wea i g l age ?) (3% (3)LR)4%&/()6+#3&+'?)E aci Tie F a)
^)EF<C; G0); BrCCBM)

ST(&\$N%/1)'N() . 5#""%L9(=2L](\$')#,)Cha ie Hebd M)8#D&2'N#+(3)7%N)8N&+9#' '()4&/%(9''M)
C e a F e ch Ci i i a i)BCMF)EY29R)F<C^G0)I <CrC; M)

S=N##'%/1)'N() @##/0)U#. (/)! ""+%/#. (+'')/A&+9R)@#3(+/)P+&/\$(M)`/)Ne l e c e c i
C e c i i ?) (3% (3)LR)A99(/)U(9''N)&/3)@%\$Ni 9()0#/1%/#M)Bib i M)

8b)c&'N(+%/()4&21(D-#'N?!;)

\$#/]2/\$'##/)7%N)P+(/\$N)I FH)'"23(/'"! 2'N#+(3)'N()%''+#32\$'##/)&/3)\$2+&'(3)'N()(dN%L%##/M)

S0&)4Z5&/(2"(M)e/9%/()+("#2+\$()%)P+(/\$N)#,)5#%/"#)#,[#\$&L29&+R?)1+&. . &+?)&/3)'"R9()'N&')5#"()5&+'%\$29&+)\$N&99(/1("),#+)/#/D/&'%[(]"23(/'"#),P+(/\$NM)629')%/\$#99&L#+&'##/)7%N)cR9%(6(")hCJ?)Y29R)F<C; M)N' '5"0_ \$#2+"("ML#73#%/M(32_9&3(5&//(2"()

E

-([%(7)A""&R?)k#Z. %(k3%&R(?)Sc i f B a c e E a M d e P e f a c e C e a d h e M a i g f R a c e M)*N%&3(95N%&0)W/%[(+"%R)#,)*(/"R9[&/%&)*+(""?)F<FFM)8#D&2'N#+(3)7%N)-#"(! M)*+2%>. &M)H F a c e F ?)b#92. (C;)EF<F I G?)"2(HM)

-([%(7)#,)4#. /&)8M)='&/#/?)The D a i c f G e d e i E a M d e F a c e W e W i W e W i i g M)P&+/&. _62+9%/1'#/0)! "N1&' (?)F<CBM)

8b)c&'N(+%/()4&21(D-#'N?!J)

`/[%(3)12(')9(\$'2+(?)S=%1/1)'N()6#3R0)A&+9R)@#3(+/)A2+#5(&/)*%01+% &1()T&'##%/1?V)A-8)X+&5ND
A&'')W/%[(+'%R)#,)*#%%(+'?)*#%%(+'?)P+&/\$(?)@&+\$N)CB?)F<FIM

S=>%/T&\$'%"0)A5%3(+. &9). 5#''2+(%)A&+9R)@#3(+/)P+&/\$(?)BF\$%)! //2&9)8#/,(+(/\$(#,)')N()=#\$%('R)
,#+) /' (+3%'\$%59%/&+R)=([(/ ' ((/ ' ND8 (/ ' 2+R)P+ (/ \$N)= ' 23%('?) - # \$N ('' (+?)km?)e\$ '#L (+)CJDFC?)F<FIM

`/[%(3)+#2/3'&L9()5+ '%\$%5&/?)52L9%'N%/1)7#+>'N#5?)BF\$%)! //2&9)8#/,(+(/\$(#,)')N()=#\$%('R),#+)
' (/ (+3%'\$%59%/&+R)=([(/ ' ((/ ' ND8 (/ ' 2+R)P+ (/ \$N)= ' 23%('?) - # \$N ('' (+?)km?)e\$ '#L (+)CJDFC?)F<FIM

S' /3%1 (/ #2")=>%/0) - (&3%/1)k&'%[(!)! . (+%\$&/)=>%/8#9#+)%)=([(/ ' ((/ ' ND8 (/ ' 2+R)P+&/\$(?)829'2+(')#,)
=>%/0)=>%/0% (+&'2+()&/3)829'2+(?) * &'')?)*+ ((/ '?)P2'2+(?)W/%[(+'%R)#,)=2++(R?)Wc?)V29R): D; ?)F<FIM

S!)oP%'N)-&\$ (j h0)TN()

8b)c&'N(+%/()4&21(D-#'N?!C<)

`/[%(3)"(""#/#)+("5#/3(/'?)S@&+>%/1)4%, (+(/\$(0)T&'##(3)6#3%(")/%8+#""D)829'2+&9)8#/'(d'?'V)
- (/&%"&/\$()=#%('R)#,)!. (+%\$&)Ee/9%/ (G?)! 5+9)C I D C H)&/3)! 5+9)F<DFF?)F<F C M

S@&'(+/&9)@&+>"0)U#. (/h")4 ("%"&/3). 5+%/ ' %/1)P ('&9)=>%/V)&"5&+'#,)&)"(""#/#/#D#1&/%Q(3)#/#/
S X (/3(+ (3)`. 5+ (" ""#/#/"0)A&+9R)@#3(+ /)U#. (/)&/3)@&+>"#/#)=>%/?V)- (/&%"&/\$()=#%('R)#,) !.
! . (+%\$&)Ee/9%/ (G?)! 5+9)C I D C H)&/3)! 5+9)F<DFF?)F<F C M

`/[%(3)'#)5+ (" (/')\$#/\$923%/1)+#2/3'&L9()+(. &+>"7%N)8+&%1)c#"9#,">R),#+'N()%/[%(3)\$#99#n2%2.)#/#/
S T &' ' ## (3)6#3%(")/A&+9R)@#3(+ /)U#+93"?'V)#+1&/%Q(3)LR)=(L (" %&/)c+#25&#,) 'N()- (/&%"&/\$() =>%/)*+#[(\$'?)c%/1h")8#99(1(?0#/3#/#)Ee/9%/ (G?)@&+\$N)I <D I C?)F<F C M

S X 9#L&9%Q%/1)'N(A&+9R)=2+[(R?'V)7%N)\$#D5+ (" (/ ' (+)8N&+9#' ' ()4&/%(9'?)C""! //2&9)Ee/9%/ (G)8#/, (+(/\$()#/#/
4%[(+"%R?)4 (\$#9#/#Q&'##/?)&/3)'N(P+(/\$N)82++\$292. ?)k#[(. L (+)C I D C B?)F<F C M

S A &+9R)4 (L&' ("&L#2')=>%/8#9#+)&')T N Z#5N+&' ' ()- (/&23#'h")62+ (&2)3h&3+ (" ")(')3 ()+(/\$#/'+(?'V)T N ()
=#%('R)#,) /' (+3%'\$%5%&/&+R)P+(/\$N)=([(/ ' (('N D 8 (/ '2+R)='23%(")I ; 'N)! //2&9)8#/, (+(/\$(?)e/9%/ (?)
e\$'#L(+)F F D F I)&/3)k#[(. L (+)^D: ?)F<F C M

`/[%(3)5+ (" (/ ' &' #/#/'N+#21N)g##.)\$#/, (+(/\$()#,))

8b)c&'N(+%/()4&21(D-#'N?!CI)

=(""#/#/)#/SU+% '(/)#/'N()6#3R?V)@0!)8#[(/ '%#/?)=&/)P+&/\$%\$#?)8&9%#+/&?)4(\$(. L(+F:DI <?)
CJJ; M)

S@(3%\$/ (&)'N()@&+1%/0)4(. #/%\$)*#"" (" ""#/#/)&/3)'N()0% %")#,) 'N()k&'2+&9MM)=(""#/#/)#/S=\$%(/\$()&/3)

8b)c&'N(+%/()4&21(D-#'N?!CB)

`/'+#32\$'##/)&/3)5#''D,%.)3%\$2''''%#/),&\$%%&'#+),#+)S8h('')3{+}3h|'+()&% Z)5&+)3('\$#/'?'V)P+&/\$#5N#/()
P%.)P(''%[&?P(L+2&+R)J?)F<CFM
S=%1/%1)'N()6#3R)%/A&+9R)@#3(+/)

8b)c&'N(+%/()4&21(D-#'N?!CH)

*+("%3 (/')&/3)8#//, (+(/\$()e+1&/%Q(+?)TN()=#\$('R)#,) /' (+3%'\$%59%/&+R)P+(/\$N)=([(/ ' ((/ 'ND8 (/ '2+R) = '23% ("M! //2&9)\$#/ , (+(/\$()#,) 'N%')%' (+/ &'%/&9)" #\$('R)N(93)&')6#73#%)8#99(1 (?)e\$ #L (+)^D; ?) F<<H?)'N&/>)"#)&1 (/ (+#2")1+&/'),+#.)'N(0%99R)P&. %9R)P2/3M

@(. L (+&')0&+1 (?)Ad(\$2' %[()8# . . %' ((?)TN()=#\$('R),#+) /' (+3%'\$%59%/&+R)P+(/\$N)=([(/ ' ((/ 'ND8 (/ '2+R) = '23% ("?)CJJJDF<<FM

8#/' +%L2' %/1)(3% #+?)Y&/2&+R)F<<I)'#)4(\$(. L (+)F<<; 0)F e ch A A a Bib i g a h fF e ch Se e ee h Ce S die)HC)EF<<I G)&/3)HF)EF<<BGM)=2+ [(R)&/3)7+% () (/ '+%(")'N+#21N#2')'N() R (&+)#/)7#+>)&55 (&+%/1)%/&\$&3(. %\$)#2+/&9")%'N(),%(93M

/. 33%, %)5%&8'/%)" (*)%(, " , %9%(#

8#D8N&%)7%N)-&\$N(9)6 (&/ (?)U#+>%/1)X+#25)#/) 'N()*+(D@&]#+)! 3 [%'%/1)@#3(9?)F<FIDF<FBM)

@(. L (+&/3)\$#D\$#/ [(/ (+?)=2. . (+)U#+>%/1)X+#25)#/) *+(D@&]#+)! 3 [%'%/1)@#3(9?)Y29RD! 212"")F<FILM

*+("%3 (/?) *N%1cmBT0. -326Tm/TT41Tf())636. 3546(")-0. 10. 249. 0142593. 6509. 01425. 0

8b)c&'N(+%/()4&21(D-#'N?!C^)

T(/2+()-([%(7)8#. . %' ()@(. L(+?)! 99%#/)/8##5(+?)F<FCM)

-(&55#%/' . (/)-([%(7)8#. . %' ()@(. L(+?)=(L&""%&/)W+99%)F<FCM)

*&+'%\$%5&'?)@29'%00%/12&9)@&%/ (+")U#+>%/1)X+#25?)#+1&/%Q(3)LR)@&+1&+'6#R9(?)Y2/ ()C: ?)F<CJM)

&+'%\$%5&'?)X&. (")/8#99(1 ()89&""+##. "0!)TN+((D4&R) /""% 2' (?)#+1&/%Q(3)LR)&+'%\$>)-&(9?)Y2/ ()C<D
CF?)F<CJM)

8N&%?) -#. &/\$()0&/12&1 (")&/3)0% (+&' 2+ (")4 (5&+' . (/')U#+>%/1)X+#25)' #)L(1%/)5+(5&+&'%#/#,.)
3(5&+' . (/)'(9,D"" 23R),#+)(d' (+/&9)+([%(7?)@&R)C I DCB?)F<CJM)

8N&%?)4(5&+' . (/')#,) -#. &/\$()0&/12&

8b)c&'N(+%/()4&21(D-#'N?!C;)

k#+'N)! . (+%\$&/)=#\$('R),#+)=([(/ ' ((/ 'ND8 (/ '2+R)P+(/\$N)0% (+&'2+(