

# ResLife Returning Staff Application Information

2025-2026

## Important Dates

December 3 & 13	Head Staff Information Sessions
December 6	Applications available online
January 21	Returning Applicant Submission Deadline
January 21	Returning Applicant Interview Sign-Up Due
January 21	Head Staff Recommendation Due to ResLife
January 27, 28, 29, 14,	<del>New Applicant Interview (Tue)</del> 11 (Tu)-11 (Tu) 4. (t) 2nenenerp
February 20	All ResLife Offers Sent
February 24 at noon	Position Acceptances Due

Fall Orientation\*\* Head Staff: Mon August 18, 2025

Returning Staff: Sat Aug 23, 2025 (please note: members of ResLife are not allowed to be orientation trip leaders)

## Returning Staff Applicants - Currently Employed (In AY 24-25)

Currently employed, (Academic Year 24-25 fall and/or spring) returning staff who are **not applying to Head Staff** but are applying to return to staff, need to complete the application and include the following:

### Supplemental Essays

Not Required

### Recommendation

Please be prepared to discuss the following questions in your interview:

- Please describe your most challenging moment with ResLife this year – how did you adapt? What have you learned?
- What is your favorite thing about working with ResLife? Why do you choose to spend your time this way?
- Describe your leadership trajectory – where have you been, and where are you going? How do you plan to bring leadership to your role in ResLife, beyond simply working with First Year students?

## **Returning Staff Applicants – Previously Employed (not in AY 24-25)**

Previously employed, returning staff who are not currently employed (in the 2024-2025 Academic Year) and who are **not applying to be on Head Staff** need to complete the application and include the following:

### Supplemental Essay (suggested limit of 200 words)

- o How has your time away from ResLife enhanced your ability to contribute to staff? Please feel free to talk about time spent on campus, abroad, and/or summer experiences.

### Recommendation

Not required

### Interview Questions

Please be prepared to discuss the following questions in your interview:

- Our goals in ResLife are 1) building an inclusive community, 2) providing resident support and resources and 3) be a part of an effective team. Please provide at least one example from your previous ResLife experience when you accomplished one of these goals on staff.als on ee429ID 36( be 27.3)-9 37



- o Head Staff plan and execute weekly community cluster meetings. Please describe your vision for a highly-functioning cluster and how you plan on using weekly cluster meetings to contribute to your cluster's effectiveness.
  
- o Head Staff are responsible for facilitating difficult conversations including roommate

- In addition to the 3 ResLife goals, Head Staff have an additional Goal: Serve effectively as a peer leader. Please talk about what peer leadership means to you. What do you find challenging about leading your peers? What is your peer leadership superpower?
- What lessons have you learned by watching previous Heads succeed or struggle in this position? How will you carry these lessons into a Heads role on staff?
- Head staff often work with Pro Staff and other College administrators. Please reflect on your interest and ability to work in in a professional environment--What would you find challenging, and what you find exciting? Please share an example of a time you collaborated with campus partner who was not a student.
- Head staff balance a lot of priorities and responsibilities. Please describe the way you stay organized, keep track of your commitments, and make decisions about prioritizing your time?

## **HEAD STAFF 2025-2026 Position Description**

- Work an average of 12 hours/week
- In addition weekly all-staff ResLife meeting, attend one Heads meeting/week, one co-Head meeting/week and meetings with ResLife student and professional staff as needed
- Participate in the Head-On-Call rotation at least twice per semester, in addition to the Duty Night rotation
- Plan and execute weekly community

