! "#**$**%&'"(')*+$+,-%.$/'"(+0 12-&+/1.+ +0 3#$#'1)+')234-2+*&1 0 -.3&$.+2'"-$"-+

+

5&$'.-+6$7'*&+9:9;!

!

! "#$%&'(!)'*&+,!*'-+.-+!/" 0 1 2!'-!(#.$.(3+$'4+*!5,!3#+!6%--!%7!)'*&+,!78&(3'%&!%9+$!3' : +;!
<&!3#+!=&'3+*!>3.3+-?!" 0 1!'-!@$+9.6+&3!'&!%9+$!ABC!%7!3#+!D+&+$.6!@%@86.3'%&!/E( ).$*3!+3!.6;!
FBAG2;!H-!" 0 1!@$%D$+--+-?!'3!+9+&38.66,!@$%D$+--+-!3%!+&*I-3.D+!$+&.6!*'-+.-+?!$+J8'$'&D!.!
3$.&-@6.&3!%$!$+D86.$!*'.6,-'-?!*8+!3%!(% : @6+3+!)'*&+,!7.'68$+;!K6% : +$86.$!)'*&+,!*'-+.-+- L 3#%-+!
.--%('.3+*!M'3#!D6% : +$86.$!7'63$.3'%&!' : @.'$: +&3 L .((%8&3!7%$!NBC!%7!.66!+&*I-3.D+!$+&.6!*'-+.-+!
(.-+-!/O'DD'&-!FBBP2;!Q+(+&36,?! : 83.3'%&-!'&!3#+!#8 : .&!"$8 : 5-!D+&+!7. : '6,?!-@+('7'(.66,!3#%-+!
'&!3#+!D+&+?! ! "#$?!#.9+!5++&!7%8&*!3%!(.8-+!-3+$%'*I$+-'-3.&3!&+@#$%3'(!-,&*$% : + L .!D6% : +$86.$!
)'*&+,!*'-+.-+ L $+-863'&D!'&!$+&.6!7.'68$+!/E5.$.-'!+3!.6;!FBAR2;!!

S%!$+@6'(.3+!3#+! ! "#$%#8 : .&!*'-+.-+!@#+&%3,@+!'&!& ' ()*%"+")*!/4+5$.7'-#2?!M+!*+-'D&+*!
3M%!3$.&-6.3'%&I56%()'&D! : %$@#%6'&%-!3.$D+3'&D!3#+!4+5$.7'-#! ! "#$%%$3#%6%D?!,"#$#;!T %$@#%6'&%-!
.$+!(% : : %&6,!8-+*!'&!5'%6%D,!3%!@$+9+&3!3#+!3.$D+3!D+&+!7$% : !5+'&D!+U@$+--+*V!3#'-!.@@$%.(#!3%!
D+&+3'(! : %*'7'(.3'%&!'-!$+7+$$+*!3%!.-!-(*,-.*/(;!H73+$!3#+!4+5$.7'-#!+ : 5$,%-!M+$+!'&W+(3+*!M'3#!
3#+! : %$@#%6'&%-?!3#+!4+5$.7'-#!M+$+! : %&'3%$+*!3#$%8D#%83!*+9+6%@ : +&3!7%$!.5&%$: .6!
@#+&%3,@+-!.&*!)'*&+,!'&W8$,;!<&!3#+-+!@$+6' : '&.$,!+U@+$' : +&3-?!M+!.' : +*!3%!*+3+$: '&+!M#+3#+$!
3#+! : %$@#%6'&%-!)&%()+*!*%M&!%7!,"#$#!.&*!M#+3#+$!3#+!)&%()*%M&!'&*8(+*!.!&+@#$%3'(!
-,&*$% : +!@#+&%3,@+!'&!4+5$.7'-#;!=63' : .3+6,?!3#+!@$%W+(3!D%.6!'-!3%!+-3.56'-#!.!78&(3'%&.6! : %*+6!
%7! ! "#$! : 83.3'%&!'&*8(+*!D6% : +$86.$!*'-+.-+!'&!%$*+$!3%!3+-3!@%3+&3'.6!*$8D!(% : @%8&*-!7%$!
*'-+.-+!3$+.3 : +&3;!!

=&7%$38&.3+6,?!3#+!M%! : %$@!2(0.2(.)6%(@%8&*-)-!2(0 0.248.39 0 6593(;!)] Q0 0.2(.3+8&.) 0.2(+) 0.2($!3)

!