

! "#\$% '&'()\*+(-,~\$#..#./')\$.-,0/#\$#1%'02#\$/)\$ 3 4 ! 4\$)5\$/''#6-66-\*(-5\$\*067-2\$,#5/2-\*\$%-//#25\$+#5#2-/)2\$  
\$  
8%"2-(6\$9)-6-''\$; \*-'')\$.<=>\$  
\$

3 4 ! 4\$('\$-\$%' -26-,)\*)+(-\*\$-+#5/\$0'#?\$/)\$5?0,##%-2@('5')5('6\$A/'(5\$%2(6-/#-\$-5?6(,##B42C#?7)2'@(\$D\$  
E(\*-:;\$<==FGH\$ I "#5\$ 3 4 ! 4\$,2)'#'\$/'#7\*)?)\$72-(5\$7-22(#2:\$/'\$0%\$/-@#5\$7&\$+\*(-\*\$,##\*'\$-5?5)1?(C#?\$(5/)\$  
3 4 4 \$7&\$\*),-(C#?\$ 3 J KL9\$#5C&6#'\$H\$ 3 4 4 :\$/''#-\$,/(M#\$. )26\$).\$/''#5#02/)/1(5:\$('\$2##- '#?\$(5/)'#  
'&5-%/(,,\$\*#./\$A"#2#\$(/'\$/-@#5\$0%\$7&\$%2#'&5-%/(,\$5#02)5\$/'-/#1%2#' '\$?)% -6(5#\$/2-5'% )2/#2'\$BNJ !G\$-/ \$  
'#(2\$'&5-%/(,\$7)0)5\$B !-5\$#/\$-\*\$H:\$<=<<G

/)\$?('20%\$/''#5%-,@-+(5+\$).\$6)5)-6(5#\$/2-5'6(/#2'

\$-..#./'\$''#,\$#5/2-\*\$%-//#25\$+#5#2-/)2\$B ; 4VGS  
5#/A)2@\$(5\$/''#\$(')-/#?'\$'(5-\*\$, )2?'\$).\$5#)5-/-\*\$6(,##H ! "#\$ ; 4V\$( '\$-\$,(2,0(/)\$).\$(5/#25#02)5'\$,-7\*#)\$.\$  
+#5#2-/(5+\$2"&/'6(,\$)0/%0/'\$A(')0/\$72-(5\$'+5-\*\$'H\$J??(/)5-\*\$&:\$A#-\$'#\$'/'#,\$)67(5-/)2(-\*\$#..#./')\$.  
?)%-6(5#5-5?3 4 ! 4\$)5\$/''# ; 4VH\$ I ##\$#1%#./)\$.(5?-\$?# ,2#-'#\$(5\$-6%\*(0?#)\$.\$#\*# ,/2(-\*\$?'(',-2+#'\$  
/#26#?702'/'H\$ 3 )2#)M#2:\$A#'\$##\$-5\$(5,2#-'#702'/'\$?02-/()5\$-5?\$, & , \*#%#2()?'\$'+5-\*(5+\$-\$?# ,2#-'#\$(5\$  
#1,(/-7\*(/\$-\$5?%'##?)\$5\$/''# ; 4V\$5#/A)2@:\$2#'%# ,/(M#&H\$  
\$

I #\$(')-/#\$/''#\$(5-\*\$, )2?'\$).\$5#)5-/-\*\$6(,##B4=L4WGS(M-)\$M#5/2-\*\$%-6(5# ,/)6&\$A"(\*#%2#'#2M(5+\$.\*#1)2\$-5?5  
#1/#5')2\$2#\*-/#?\$M#5/2-\*\$2)/':\$X<\$-5?5X>L2#'%# ,/(M#&H\$Y'(5+\$'#2)/)5(5\$-5?5R 3 N J :\$A#-\$,/(M-/#\$/''# ; 4V\$  
5#/A)2@\$/)\$+#5#2-/#\$2"&/'6(,\$)0/%0/'\$/#26#?\$. ,/(M#&H\$ , )6)/( )5\$-5?5#\*# ,/2)% '&'()\*+(-,~\$#/#, "5(UO#'\$-2#  
'0#?\$/)\$2# , )2?5#\*# ,/2(-\*\$?'(',-2+#'\$B J ,#M#?)\$#/\$-\*\$H:\$<=FWGH\$J ./#2\$-5\$#'/-7\*(' '#?\$/-7\*#2"&/'6:\$-\$, )5/2)\*  
2# , )2?(5+\$(\$2# , )2?'\$-./#2\$A"(" \$ 3 4 ! 4\$('\$-\$%\*(#?-\$)5#)\$2\$(5\$/''#%2#'#5,##\$).\$?)%-6(5#BZ\$ [ 3 G\$-/''2##  
, )5, #5/2-/( )5'\$>=\$ [ 3 :\$]>\$ [ 3 :\$F== [ 3 H\$J ./#2\$?20+\$-%%\*(, -/( )5:\$A# , )5?0, /\$-\$A-' '\$ , )5?/( )5H\$!)\$-5-\*\$C#  
?-/-\$0'#-\$,0'/)6L6-?#\$',2(%/SB%2)M(?#?\$7&\$N2H\$!" )6-'\$ ; ##\*-5?;\$ ; )25###Y5(M#2'(/&G\$/)\$7'#2M# , "-5+#'\$  
(5\$/''#/'2##6-(5\$%-2-6#/#2'\$702'/'\$-6%\*(0?#:#702'/'\$?02-/()5:\$-5?\$, & , \*#%#2()?'\$H\$J ./#2:\$8 ^ ; 8X\$-5?5V2-%"\$  
4-?5%2( '6\$-2#0'#?\$/)\$UO-5/(&.\$-5?5+\$5#2-/#\$+2-%''H\$  
\$

; 022#5/\$(5?(5+'\$(5?(-/#\$/''-/\$ 3 4 ! 4\$-%%\*(, -/( )5\$-\*)5#\$(5?0, #'SM-2(-7\*#2#0\*/'\$(5\$702'/'\$-6%\*(0?#-\$/)\$>=\$  
[ 3 H\$T)A#M#2:\$-\$/]>[ 3 :\$ 3 4 ! 4\$?# ,2#-'#?5-6%\*(0?#5-5?5)7\*(/#2-/#?5\$ , )6)/( )2\$2"&/'6\$-/\$F== [ 3 H\$J /\$-5\$  
, )5, #5/2-/( )5':\$ 3 4 ! 4\$?# ,2#-'#?\$/''#5#/A)2@%'##?#\$A/'\$6(5(6-\*\$#..#./)\$5\$/''# ; 4V\_ '\$#1,(/-7\*(/&H\$05\$/''#  
%2#'#5,##\$).\$?)%-6(5#:\$-/\$>=\$ [ 3 \$-5?5]>\$ [ 3

J ,#M#?)`h:\$Q-5/-5-LJ\*6-5'-:JH:\$3-/) 'LE#2+-2-:RH:\$3-22#2)L ; )2?#2):XHSPh:\$ ; -7#C-'L9)O:\$8H:\$D\$Na-CL  
Pa)' :\$3 HSB<=FWGH\$ ; -..#(5#\$/ (60\*-/#'\$\* ) 6 )/ )2\$- ,/(M(/&\$5\$/ "#6-66-\*(-5\$'%(5-\*\$ , )2?SM(-\$  
-?#5)'(5#JF\$2# , #%/ )2L?)% - 6(5#NF\$2# , #%/ )2\$(5/#2- ,/( )5\$-5?\$4b JL?#%#5?#5/\$6# , "-5('6'H\$  
: :\$cZ=L>=>H\$  
"/% '\ddAAAh5,7(H5\*6H5("H+)Md%6 ,d-2/( , #'d43 ; ce>>>F>d%?.d5("6' ]c=fcWH%?.\$  
42C#?7)2' @(:\$QH:\$D\$E(\*-:3 HSB<==FGH\$ 3 4 ! 4\-\$2#M(#A\$) .\$(/'\$6# , "-5('6'\$) .5#02)/ )1( ,(/&H\$  
: BWG:\$c=]LcFeH\$  
!-5:\$ghLgh:\$ #55#2:\$4H:\$D\$ ; "#5:\$QHNLHNB<=<<GH\$ 3 )5)-6(5#)\$1(?- '#L9\$(5"(7(/)2'\$. )2\$/ "#/2#- /6#5/\$) . \$  
4-2@(5')5S'\$?(' #- '#\$%- '/:;%2# '#5/:-5?\$.0/02#H\$ : B<G:\$c] ]LcZfH\$  
"/% '\dd, )5/#5/H() '%2# 'H, ) 6\ccfd?)A5\*)- ?dh)025-\*L) .L%-2@(5')5'L?(' #- '#dh% ?<F<Z|Wi(?jh)025-\*L  
) .L%-2@(5')5'L?(' #- '#k<1h% ?<F<Z|W\$  
E(M- ,U0-:VH:\$9(-+( )5(:\$1H:\$90' , #/(:\$ ; HXH:\$1#220 , ,(:\$3 H:\$3 - ?)55-:3 H:\$P&'@-\*(5:\$XH:\$gO:\$QH:\$NS8' /#:\$XH:\$D\$  
1)25-(:\$1HSB<==GH\$ 3 )/ )2\$5#02)5'\$%-/' )\*) +&\$- ./#2\$, "2)5(, \$#1%) '02#\$/ )\$ 3 4 ! 4\$(5\$6( , #H\$  
: :\$<ZeLffH\$"/% '\dd\*(5@H'%2(5+#2H, ) 6d, )5/#5/d%?.dF=HF==]d'F<Wc=L=FZL  
==F<FL&H%?.\$

!