

! "#\$%&""(')*#(,+-'.,/#'0)\$&'#1+02+3)20.4 \$#'0)+5&06+'+7.\$)"",)#+8,#60.9"+5\$/'&#\$")*+!:'"0;'/+<, 40.1+=.0/, "", "+ ! 4 4 \$+>%%,)"?+@&\$""+02+ABAC+

" #%%&&!!()\$*'+!%,!-./\$%0%1*#'0!' -+!2&)#3*'4\$#!+*&%\$+.\$.&5!#%1-*4*6.!+.,#*4&!,.'4/\$.!2\$((*-. -40)!'-+!'\$.!.%,4.-! +*,*#/04!4%4\$. '47!8%, '#*0*4'4..!43.!+.6.0%2 (.-4%,!+*'1-%&4*#!4%0&!'-+!43.\$'2./4*#!*-4.\$6.-4%&!,%\$!43.&.!#%1-*4*6.!+.,#*4&5! +'!+.2.\$!/-.\$.&4'-+*-1!%,!43.!#% ((/-*#'*4%-!9.4:..-!43.!-./\$'0!&/\$.#.!.&43'4!, '#*0*4'4.!#% (20.;!#%1-*4*6.!2\$%#.&&.&5! *-#0/+*-1! (.(%\$)!2\$%#.&&.&5!&!\$.</\$.+?!

=. (%\$)!4'&>!'.!.#% (20.;!#%1-*4*6.!2\$%#.&&.&43'4!\$.</\$..!#%\$+*-'4% -!9.4:..-!6'\$%/&9\$'*-!.1*% -&7! ?2*&%+*#! (.(%\$)!&2.##,*#'00)!*&!43.!\$.4\$*.6'0%,!*-,%\$ ('4% -!9%/4!2.\$&% -'0!.;2.\$*. -#. &7!" -%43.\$!.&&.-4*'0!.0. (.-4%,!(.(%\$)! 2\$%#.&&*-15!2%&4@\$.4\$*.6'0! (%-*4%\$*-15!*&!14)2.1%,!#%1-*4*6.!#% -4\$%0%,! (.(%\$)!43'4!\$.</\$..&43.!6'0/ '4% -!%,!43.!</'0*4)! %,!43.! (.(%\$)!\$.4\$*.6.+! :*43!.&2.#4!4%!*4&!.0.6' -#.!.4%!43.!4'&>!4!3' -+!A3*0.12'\$*.4'0!' -+!2\$.,\$% -4'0!#%\$4.;!'#4*6'4% -!*& %9&\$.6.+!,%\$!9%43!2\$%#.&&.&5! (%.!2\$,,\$% -4'0!#%\$4.;!'#4*6'4% -!*&!%9&\$.6.+! :3.-!1\$. '4.\$!#%1-*4*6.!#% -4\$%0%,! (.(%\$)!*& \$.</\$..+?B2.##,*#'00)!43.!+%\$&%0'4.\$'0!2\$.,,\$% -4'0!#%\$4.;!C+0DEF

J'#, .#\$D.,+@'#, ;!
W'&5!"75!M!=.-%-5!^7!CKLKTG7!"&) ((.4\$*#!E\$.</.-#)@B2.#*,#!E..+.,%\$:'\$+!'-.+!E..+9'#+>!H-,%\$('4*-!.E0%:!9.4:...-!
J*22%#' (2/&!'-.+!D\$,.\$%-4'0!F%\$4.;!+/\$*-1!^.\$.9'0!=.(%)!?-#%+*-1!'-+!I.#'007!.!"#\$/&'()*)+\$&,\$) #'(&.-/#).#\$0\$
1"/#\$&,./.*+\$2&'()*)+\$&,,\$1"/#\$3&./#14&,&(\$5#'(&.-/#).#5!67CQLG5!NQK_`NQQL?!

3442&abb+%*7%\$1bTL7TSKUbc] ?XIPBFH7LNLK@KT7KLKT!
J.-&%-5!I7!]75!I/115!=7!W75!B3'00*#.5!875!M!W%0'-5!I7!c7!CKLLLG7!F%-,*+. #-.!*-\$.#%1-*4%-! (.(\$)!%.%\$!:.%\$+&a!
+*&&%#*'4*-1\$*134!2\$.,\$%-4'0!\$%0.&!*-!.2*&%+*#!\$.4\$*.6'07!%&'()*)+\$&,\$.&8)/1/9#\$) #'(&.-/#).#5!7:CdG5!eTU`eKU7!
3442&abb+%*7%\$1bTL7TTdKbLNeNeKeLLSTTU_QdN!
B.435!"7!f75!\'\$\$.445!"7!\\$-.445![7!CKLTSG7!Y\$'-1.\$!#/&'0*4)!'-0)&*&!*-!-. /\$%&#*. #-.!'-+!-. /\$%*('1*-17!.!"#\$
%&'()*)+\$&,\$5#'(&.-/#).#5!;<CNG5!UKeU`UKe_7!3442&abb+%*7%\$1bTL7TSKUbc] ?XIPBFH7QUee@TQ7KLTS!!
B* (%-&5!c7!B75!M!=') .&5!"7!I7!CKLLNG7!A3'4!*&!43.!2'*\$.4'0!0%9.!#%-4*\$9/4*%-!4%!3/ ('-! (.(\$)g7!5#'(&=-4."&+&8/*5!6>C_G5!
T_Ue`T_QK7!3442&abb+%*7%\$1bTL7TLTdbZ7-. /\$%2&)#3%0%1*'7KLLN7LS7LLT!

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