!"#$%&' (&"')*+$),-.$)-/)0%$12(34"45)(542)-")!"#$%&'(%)"*+,-#&*$)(2+$%4-")*-)+13(")5$..%)
!"#$%&"'(%)%*+,-%+.'/012*'3-*+4*1*''
5$10)6+.'/*&0%77%'/#8%'
3691$60&':677%4%''
/%;*+"<%&"'6='::-%<0)"+2'
67%*,(5*)
!"#$%&'(%)"*+,-#&*$'0)'*';*"-64%&0,'8*,"%+0#<'9-6)%'*&>80 6>,'+%)0)"*&,%'0)'-04-'*&$'0&,+%*)0&4'
?@#)"%+)'%"'*7A'BCCDA'!*1670$0'%"'*7A'BCEFGH'I72,*&)'*&$')#4*+'<6$0J,*>6&)')%+1%'0<;6+"*&"'+67%)'0&'!.+
,-#&*$';*"-64%&0,0"2'*&$"'-#)';+%)%&"',6<;%770&4'"*+4%")'=6+'&61%7'"+%*"<%&")H'K)%#$*<0&0,'*,0$A'*'+*+%'
LM,*+86&'8*,"%+0*7')#4*+A'0)'*'<6$0J,*>6&'*$$%$'6&"6'!.+,-#&*$'N*4%77*+'J7*<%&"';+6"%0&)'O7*5'*&$'O7*3'
"-*"'0)'&%,%))*+2'=6+'"-%'8*,"%+0#<P)'<6>70"2A'*'=#&,>6&',+0>,*7"'6'10+#7%&,%'?!,-0+<'%"'*7A'BCCQGH'5)'
N*4%77*+'J7*<%&"';+6"%0&)'*+%'+%;6+"%$'*$-%)0&)'0&'6"-%+'4+*<M&%4*>1%'8*,"%+0*A"'-0)')"#$2'"%)")"'-%'
-2;6"-%)0)"'-*"'4%&%>,'$0)+#;>6&'6=';)%#$*<0&0,'*,0$'80 6)2&"-%)0)'907 7'0<;%$%'8*,"%+0*7'*$-%)06&"'6'
-6)"',%77)A'*&6"-%+'=#&,>6&'&%,%))*+2'=6+'10+#7%&,%'?R*0S6

9*)-%$'0&'3+*0&'R%*+'"[&=#)06&'?3R[G'8+6"-'*&$'+%)#);%&$%$'"6'*',6&,%&"+*>6&'6='*86#"'EHDIECm'
,%77)k<]A'6+'*&'X/noo'6='EHDH'V-%&'"-%2'9%+%'"+%*'"%$'90"-'*&'*&>M!.+,-#&*$'N#6+%),%&"72""*44%$'*&>86$2'
?306>#<'3\:FFEQQbMECCG'*&$'0&,#8*'"%$'=6+'QCMDC'<0&#"%)H'5p%+'"-%'BM-6#+'0&,#8*>6&'6='"-%'5I!',%77)A'
"-%'8*,"%+0*'9%+%'9*)-%$'*&$'BC'j]'6='8*,"%+0*7')#);%&)06&'9*)'*$$%$'"6'%*,-'9%77'90"-'5I!',%77)H'V-0)'
,6M,#7"#+%'9*)'0&,#8*'"%$'=6+'QM-6#+)'*'"Q^a:'*&$'Eid':XeH''
/#+0&4'"-0)'QM-6#+'0&,#8*>6&')*<;7%)'6='"-%';+%',6M,#7"#+%'8*,"%+0*7')#);%&)06&'9%+%';+%;*+%$'
82',6<80&0&4'BC'j]'6='8*,"%+0*7')#);%&)06&'90"-'E^b'j]'6=';-6);-*'"%M8#W%+%$')*70&%'?K3!G'*&$'B'j]'6='*'
,*708+*'"%$')#);%&)06&'6='D'j<';672)"2+%&%'+%=%+%&,%'8%*$)'*""*',6&,%&"+*>6&'6='EIECq'8%*$)';%+'<]'
#)%$'=6+'`#*&>J,*>6&H'V-%)%')*<;7%)'9%+%'*&*72Z%$'#)0&4'N69',2"6<%"+2H''
5p%+'"-%'Q'-6#+',6M,#7"#+%';%+06$'9*)',6<;7%"%A',-*<8%+')70$%)'9%+%';+%;*+%$'=6+'*&*72)0)'82'
);0+>&4',#7"#+%'<%$0*H'BC'j]'6='O7#6+6<6#&"'?!04<*'57$+0,-'OiDFCG'90"-'E'j4k<]'6='/5K['9*)';7*,%$'

' T -%&'"%)>&4"'-%')#;%+&*"*&"'6='"-%)%',6M,#7"#+%)'=6+',2"6S0&%';+6$#,>6&'82'5 I !',%77)'0&'
+%);6&)%'"6'8*,"%+0*7',-*77%&4%A')6<%'1*+0*8070"2'9*)'68)%+1%$H'V-%'J+)"'><%"'-%'g][!5'9*)';%+=6+<%$'
"6'"%)"'=6+':r:]MF';+6$#,>6&A'6&72'5 I !',%77)"'-*"'-*$'8%%&'0&,#8*'"%$'90"-'907$"2;%'!.+,-#&*$'-*$':r:]MF'
;+%)%&"'0&"'-%0+',6&$0>6&%$'<%$0*H'R69%1%+A"'-%')%,6&$'><%"'-%'g][!5'9*)';%+=6+<%$A'86"-'907$"2;%'
*&$'f;)%g'!.+,-#&*$M0&$#,%$':r:]MF';+6$#,>6&H'[&'=*,"A':r:]MF';+6$#,>6&'0&'+%);6&)%"'6',-*77%&4%'90"-'
f;)%g'9*)')04&0J,*&"72'-04-%+"'-*&':r:]MF';+6$#,>6&'0&'+%);6&)%"'6',-*77%&4%'90"-'907$"2;%'!.+,-#&*$H''
?4''4@5("5$)("2)!'*$,0,$*(&-")-/)>$%1.*%)
' V-%'=*,""'-*",6#&")'6=';7*'%M86#&$'!.+,-#&*$';)%#$*<0&0,'*,0$'806)2&"-%)0)'<#"*&")'9%+%'
)04&0J,*&"72'769%+"'-*&"'-6)%'6='907$"2;%'!.+,-#&*$'0&$0,*'%)"'-*""'-%)%'<#"*&")'*+%'$%<6&)"+*>&4'
$0<0&0)-%$'*$-%)06&',*;*8070>%)H'V-0)'$*"*'0)'=#+"-%+')#;;6+"%$'82"'-%',6<;7%<%&"*+2'<0,+6),6;2'$*"*'
9-0,-')-69%$"'-%';+%)%&,%'6='*$-%+%$'!.+,-#&*$'6&72'0&"'-%'907$M"2;%')*<;7%)H'V-0)')#44%)")"'-*"'
;)%#$*<0&0,'*,0$'<6$0J,*>6&)';7*2'*&'0<;6+"*&"'+67%'0&'*$-%)06&'6='!.+,-#&*$'*&$'"'-*""'-%2'<*2'-*1%'
;6'"%&>*7'*)'*'"'*+4%"'=6+'&61%7"'-%+*;%#>,')"'+*"'%40%)H''
' O#+"'-%+<6+%A"'-%'0&0>*7'g][!5'$*"*')#44%)""'-*"';)%#$*<0&0,'*,0$'<*2';7*2'*'+67%'0&'<6$#7*>&4'
-6)"'0<<#&%'+%);6&)%'0&'+%);6&)%'"6'!.+,-#&*$'0&=%,>6&H'V-%'=*,""'-*""'-%'5 I !',%77)',-*77%&4%$'90"-'
f;)%3'!.+,-#&*$'$0$'&6"';+6$#,%':r:]MFA'*';+6M0&N*<<*"6+2',2"6S0&%A')#44%)")"'-*"'7*,S'6='*'=#&,>6&*7'
;)%#$*<0&0,'*,0$'806)2&"-%)0)';*"-9*2'0<;*,")'-6)"'*8070"2'"6'+%);6&$'"6'*&$';%+-*;)'+%,64&0Z%"'-%)%'
8*,"%+0*H'R69%1%+A"'-%'1*+0*8070"2'$%<6&)"+*'"%$'0&'f;)%g'!.+,-#&*$/0'*8070"2'"6'0&$#,%';+6$#,>6&'6=':r:]M
F'0&$0,*'%)"'-*""=#+"-%+'+%;70,*'%)'6="'-0)'%_;%+0<%&"'*+%'&%%$%$"'6'%)"*870)-',6&,7#)06&)'*86#""'-%)%'
"+%&$)H't%""'-%';+%70<0&*+2'"+%&$')-69&'0&"'-0)'96+S'-*)'8%%&';+%106#)72'68)%+1%$H':2"6S0&%';+6$#,>6&'
0&'+%);6&)%"'6',%+"*0&'472,6)27*>6&'<#"*&")'6='!.+,-#&*$'-*)'8%%&')-69&"'6'8%'1*+0*87%'*&$'-*)'0&$0,*'"%$'
"-*"

65D" - E.$2 ' 3$"*%)("2)>$/$,$"5$%)
' ['96#7$'70S%'"6'" - *&S'<2'<%&"6+'K+6=%))6+' / *&0%77%' / #8%'=6+'*7769 0&4'<%'