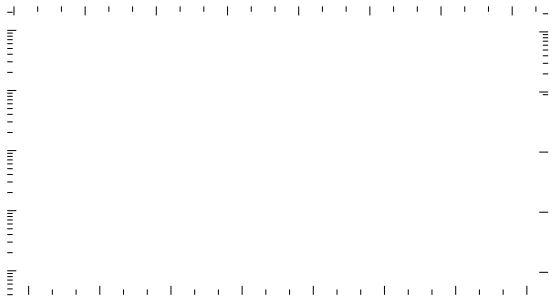
!"#$"%&#$"'&$()'*#&*$+&,#-.$-/0&'10-1-$(,%&$2&&'$*&1&/10'3$/"-40/$#,+-5(03(6&'&#3+$7,#10/8&-$1(,1$4"%&$1(#")3($-7,/&$,1$-7&&*-$,77#",/(0'3$1(,1$"9$803(15:01($'"$/&#1,0';'":8&*3&$"9$,88$1(&0#$-")#/&-<$=":$9,#$/")8*$1(&+$(,%&$1#,%&8&*.$,'*$:(,1$7(&'"4&',$/")8*$/"'-0-1&'18+$,//&8&#,1&$7,#10/8&-$1"$-)/($&'&#30&->$

?'&$7"--02080l+$0-$,/10%&$3,8,/10/$')/8&0$@ABCD<$E(&-&$-)7&#8)40'")-$#&30"'-$,1$1(&$/&'1&#-$"9$4"-1$3,8,F0&-$,#&$2&80&%&*$1"$/"'1,0'$-)7&#4,--0%&$28,/;$("8&-$@GHI=-D.$#&30"'-$"9$-7,/&$:(&#&$3#,%01+$0-$-"$-1#"'3$'"1$&%&'$803(1$/,'$&-/,7&<$J&$2&80&%&$1(&-&$(03(6&'&#3+$7#"/&--&-$7#"*)/&$'&)1#0'"-.$7,#10/8&-$:(0/(.$4)/($80;&$/"-40/$#,+-.$(,%&$4+#0,*-$"9$-")#/&-<!"#$C&)1#0'"-$,#&$-"$')4&#")-.$10'+.$,'*$&F1#,"#*0',#08+$8":$0'$4,--$1(,1$()'*#&*-$"9$1#0880"'-$(,#488&--8+$7,--$1(#")3($)-$,1$,88$104&-K$I&0'3$)'/(,#3&*.$'&)1#0'"-$7#"*)/&*$'&,#$1(&0#$"#030'-$,#&$7#"40-0'3$1#,/&#-$"9$/"-40/$#,+-$-0'/&$1(&+$,#&$'"1$*&98&/1&*$2+$4,3'&10/$90&8*-<$G"$(":$*"$:&$*&1&/1$'&)1#0'"-$,'*$*&1&#40'&$1(&0#$-")#/&->$

E(&$L/&M)2&$"2-&#%,1"#+$0'$1(&$A'1,#/10/$/,'$*&1&/1$'&)1#0'"-$,1$&'&#30&-$(03(&#$1(,'$1("-&$7#"*)/&*$0'$1(&$N,#1(0-$,14"-7(&#&$"#$2+$1(&$-)'<$J&$(,%&$9")'*$1(,1$1(&-&$,#&$4"#&$80;&8+$1"$2&$,-1#"7(+-0/,8$0'$"#030'<$A-1#"7(+-0/0-1-$(,%&$&F,40'&*$#&30"'-$"9$1(&$-;+$:(&#&$1(&+$2&80&%&$1(&-&$'&)1#0'"-$/,4&$9#"4$,'*$-"4&104&-$9")'*$,/10%&$3,8,/10/$')/8&0<$E(0-$:"#;$&F,40'&-$:(&1(&#$,$7,#10/)8,#$(03(6&'&#3+$'&)1#0'"$@L/&M)2&6PPQRQRAD$"#030',1&*$9#"4$,$7"-010"',88+$,--"/0,1&*$,/10%&$3,8,/10/$')/8&)-$@JLGNA$STUVQVT<RTWTQVXYV<RD$:01($7#"40-0'3$-1,10-10/,8$-03'090/,'/&<$LMPPQRQRA0-$&'&#3+$:,-$&-104,1&*$,1$RZ[<P$E&\.$/"##&-7"'*0'3$1"$,$80;&80("'"*$"9$2&0'3$,-1#"7(+-0/,8$"9$UX<YP]<$$^"0'3$1(0-$4,+$(&87$)-$1"$2&11&#$)'*&#-1,'*$,/10%&$3,8,/10/$')/8&0$,'*.$7&#(,7-.$1(&$;0'*-$"9$7#"/&--&-$1(,1$/,'$,//&8&#,1&$4"#&$4,--0%&$7,#10/8&-$80;&$/"-40/$#,+-$1"$-)/($0'/#&*02&8&$&'&#30&-<$^&1&#40'0'3$:(&#&$,$'&)1#0'"$"#030',1&-$9#"4$2&30'-$:01($#&/""-1#)/10'3$01-$1#,_&/1"#+<$E"$*"$1(,1$:&$8"";$0'$1(&$*0#&/10"'$01$/,4&$9#"4$:(&#&$:&$/,'$-&,#/($9"#$,88$7"--028&$-")#/&-$:01(0'$1(&$)'/&#1,0'1+$,#&,<$?'/&$,'$,*&`),1&$-")#/&$(,-$2&&'$*&1&#40'&*.$0'$1(0-$/,-&$,'$ABC.$:&$*&1&#40'&$:(&1(&#$01$0-$,$'&)1#0'"$&4011&#$E"$*"$1(,1.$:&$#&`)0#&$a6#,+$*,1,$9#"4$1(&$-")#/&<$$

b,:$a6#,+$*,1,$0-$"21,0'&*$2+$1(&$C)GEAb$-7,/&$1&8&-/"7&<$J&$)-&$1(0-$*,1,$1"$7#&*0/1$1(&$')42&#$"9$'&)1#0'"-$1(0-$ABC$7#"*)/&*<$J&$2&30'$2+$78"110'3$")#$a6#,+$*,1,$0'1"$,$-7&/1#,8$&'&#3+$*0-1#02)10"'$@GN^D.$,$8"368"3$78"1$"9$7("1"'$&'&#3+$98)F$%&#-)-$7("1"'$&'&#3+<$^,1,$0-$78"11&*$,'*$9011&*$:01($1(&$L'1&#,/10%&$G7&/1#,8$L'1&#7#&1,10"'$G+-1&4$@LGLGD$)-0'3$,$8"3,#01(40/$7,#,2"8,<$E(0-$7#"/&--$&'*-$:01($,$'&)1#0'"$')42&#.$:(0/($1&88-$)-$1(&$')42&#$"9$'&)1#0'"-$:&$-(")8*$&F7&/1$9#"4$1(&$-")#/&$"%&#$1(&$7&#0"*$L/&M)2&$(,-$2&&'$,/10%&<$A778+0'3$c"0--"'$-1,10-10/-$1"$1(&$')1#0'"$')42&#$1&88-$)-$1(&$80;&80("'"*$1(&$')1#0'"$/,4&$9#"4$1(&$-")#/&<$$



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