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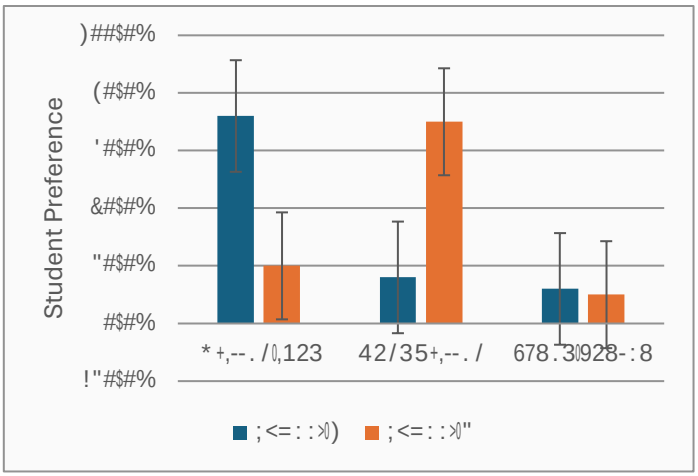
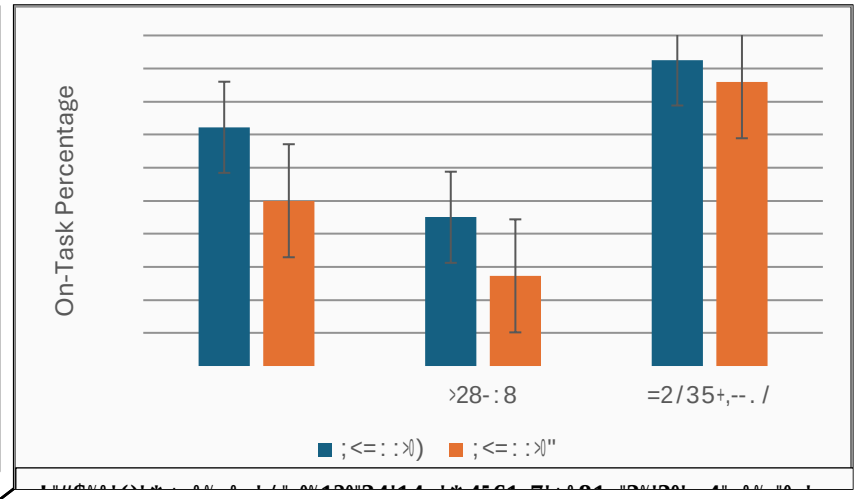
>3')!:+3'3+3'6!?%344!,.!@A@B!

!! " #$%#&!%#'%()!(*+,-$#.&!#&!$%(!*#'#$-/!-'(0!$)(1(&*.+2!3-)#-$#.&!(4#2$2!-$!$%(!#&2$#$+$#.&0!*(5-)$1(&$0!5).6(22.)0!-&*!2$+*(&$!/(3(/!.&!%.7!$(,%&./.'8!#2!+$#/#9(*0!(#$%()!6.)!'..*!$.!:(&(6#$!/(-)&#&'!.)!$.!$%(!*($)#1(&$!.6!(*+,-$#.&-/!.+$,.1(2;!<).5()!+2-'(!#2!1(*#-$(*!$%).+'%!(=+#$-:/(!-,,(22!-&*!2>#//!*(3(/.51(&$0!,.1:#&(*!7#$%!+&*()2$-&*#&'!$%(!#&%()(&$!2$)-#&!$(,%&./.'8!%-2!.&!-$$(&$#.&-/!)(2.+),(2;!?.$%!-)(!$%(!>(8!$.!1-4#1#9#&'!(*+,-$#.&-/!2+,,(22!#&!%#'%()(*+,-$#.&;!@+))(&$/80!$%(!*#66()(&,(2!#&!-,,(22!$.!$(,%&./.'8!-$!$%(!#&2$#$+$#.&-/!/(3(/!-)(3()8!5)(3-/(&$;!A.(2!$%#2!*#66()(&$#-/!-,,(22!

!%-3(!*(3(/.5(*!$%(!&(,(22-)8!2>#//2!*(2,)#:(*!:8!3-&!A#I>02!5-)-*#'1!0!$%).+'%!$%(#)!-,,(22!$.!5()2.&-/!$(,%&./.'8!5).3#*(*!$%).+'%!$(,%&./.'8!#&#$-$#3(2;!C%#2!1-$()#-/#9(*!#&!$%(!,/-22)..1!5)(6()(&,(2!.6!2$+*(&$20!7#$%!1.)(!5)(6()(&,(!6.)!,/-22)..1!-,$#3#$#(2!+$#/#9#&'!$(,%&./.'80!5)(6()(&,(!6.)!$(,%&./.'8!-2!-!1(-&2!.6!&.$($->#&'ST#'+)(!RU01.)(!(*+,-$#.&-/!$(,%&./.'8!+2-'(0!-2!7(//!-2!/(22!.66P$-2>!:(%-3#.)QDDC!.:2()3(*!#&!$%(!,/-22)..1ST#'+)(!LU;!





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C3*8%#-!=)'#,/1!:37!D8#'37!E$#+!3$0!./,7!F3#$)!G-/')4!!!

T+&*(*!:8!$%(!H$.4,'!C37$%-!:87 7)/!I)4)3/*+!C)%,E4+$J!

V(6()(&,(2W!!

E..1).0!X-1-/!G%1(*0!Y'+)!X-/(0!V(-'-&!@+)$#20!D($(!G>,-.'/+0!-&*!D-/-8&-!?()&2$(#&;!ZA#'#$-/!A#3#*(!-1.&'!

[#'%()!F*+,-$#.&!T-,+/$8;\! !R]0!&.;!R!KG5)#/!

LM0!LMLMNW!LR;!!